*** **Form 990 Online Filers: Please fax completed and signed form to 866-699-3916**

Form **8453-EO**

Department of the Treasury
Internal Revenue Service

Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2012, or tax year beginning 01/01 , 2012, and ending 12/31 , 20 12

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868

OMB No. 1545-1879

2012

Name of exempt organization	Employer identification number
BOY SCOUTS OF AMERICA	22-1576300

Part I **Type of Return and Return Information** (Whole Dollars Only)

Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a, 2a, 3a, 4a,** or **5a** below and the amount on that line of the return being filed with this form was blank, then leave line **1b, 2b, 3b, 4b,** or **5b,** whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

1a	**Form 990** check here ▶ ☑	b	**Total revenue,** if any (Form 990, Part VIII, column (A), line 12) . .	1b	191,960,296
2a	**Form 990-EZ** check here ▶ ☐	b	**Total revenue,** if any (Form 990-EZ, line 9)	2b	
3a	**Form 1120-POL** check here ▶ ☐	b	**Total tax** (Form 1120-POL, line 22).	3b	
4a	**Form 990-PF** check here ▶ ☐	b	**Tax based on investment income** (Form 990-PF, Part VI, line 5)	4b	
5a	**Form 8868** check here ▶ ☐	b	**Balance due** (Form 8868, Part I, line 3c or Part II, line 8c) . . .	5b	

Part II **Declaration of Officer**

6 ☐ I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

☐ If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2012 electronic return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS **(a)** an acknowledgement of receipt or reason for rejection of the transmission, **(b)** the reason for any delay in processing the return or refund, and **(c)** the date of any refund.

Sign Here ▶ Robert A. Tuggle — Signature of officer | 11/13/13 — Date | ▶ Robert A Tuggle, CFO — Title

Part III **Declaration of Electronic Return Originator (ERO) and Paid Preparer** (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use Only					
ERO's signature ▶	Date	Check if also paid preparer ☐	Check if self-employed ☐	ERO's SSN or PTIN	
Firm's name (or yours if self-employed), address, and ZIP code ▶				EIN	
				Phone no.	

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	STEVE SCHOONMAKER	Steve Schoonmaker	11/13/13		P00850395
	Firm's name ▶ PRICEWATERHOUSECOOPERS LLP			Firm's EIN ▶ 13-4008324	
	Firm's address ▶ 301 COMMERCE ST, SUITE 2350 FORT WORTH TX 76102			Phone no. 817-810-9998	

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2012

Open to Public Inspection

A For the 2012 calendar year, or tax year beginning 01/01 , 2012, and ending 12/31 , 20 12

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Terminated
- ☐ Amended return
- ☐ Application pending

C Name of organization BOY SCOUTS OF AMERICA

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) 1325 West Walnut Hill Lane | Room/suite

City, town or post office, state, and ZIP code Irving, TX 75038-3008

D Employer identification number 22-1576300

E Telephone number 972-580-2000

G Gross receipts $ 2,231,678,706

F Name and address of principal officer: Robert A Tuggle
1325 West Walnut Hill Lane, Irving, TX 75038-3008

H(a) Is this a group return for affiliates? ☐ Yes ☑ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list. (see instructions)

I Tax-exempt status: ☑ 501(c)(3) ☐ 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J **Website:** ▶ www.Scouting.org

H(c) Group exemption number ▶ 1761

K Form of organization: ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ | L Year of formation: 1910 | M State of legal domicile: TX

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts.

2 Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	74
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	68
5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5	3,868
6	Total number of volunteers (estimate if necessary)	6	1,067,513
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-2,868,653
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-3,125,794

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	101,825,476	64,098,438
	9	Program service revenue (Part VIII, line 2g)	61,295,148	58,123,283
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	24,525,049	33,882,332
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	30,650,729	35,856,243
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	218,296,402	191,960,296
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	32,106,877	22,208,019
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	72,029,338	71,632,158
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,082,267	759,124
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,633,580		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	134,285,726	146,300,580
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	239,504,208	240,899,881
	19	Revenue less expenses. Subtract line 18 from line 12	-21,207,806	-48,939,585
Net Assets or Fund Balances			Beginning of Current Year	End of Year
	20	Total assets (Part X, line 16)	1,023,031,961	1,286,604,090
	21	Total liabilities (Part X, line 26)	345,464,127	618,128,595
	22	Net assets or fund balances. Subtract line 21 from line 20	677,567,834	668,475,495

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer | Date

Robert A Tuggle, CFO
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN

Firm's name ▶ | Firm's EIN ▶

Firm's address ▶ | Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III . . . . ☑

1 Briefly describe the organization's mission:

The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? . . . . ☐ Yes ☑ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? . . . . ☑ Yes ☐ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 43,376,903 including grants of $ 694,689) (Revenue $ 2,886,510)

Field Operations - Support for local councils, including but not limited to, administration of standards of performance, inspection of council campsites, assistance with long-range planning, conduct of regional training and conferences for professionals and volunteers, administration of an extensive program of local council financial support, and administration and funding of the defense of our private membership rights.

4b (Code:) (Expenses $ 10,639,897 including grants of $ 17,400) (Revenue $ 910,210)

Human Resources and Training - Administration of all aspects of human resources policies, including recruiting, placement, and training of professional employees; promoting diversity; managing compensation and benefits programs; and monitoring employee relations.

4c (Code:) (Expenses $ 65,807,610 including grants of $ 21,354,325) (Revenue $ 37,724,834)

Program Development and Delivery - Development of the basic program; providing camping and outdoor literature, materials, and techniques, as well as engineering service, to local councils; managing the volunteer training programs of the Boy Scouts of America and handling all national program support in the areas of health and safety, activities, program evaluation, and low-income program; developing uniforms and insignia and other program elements; operating the National Scouting Museum; operating the high-adventure bases and the national jamboree. As of December 31, 2012, there were youth registered in 2,658,794 individual programs served by adult leaders registered in 1,067,513 individual programs for a grand total of 3,726,307.

4d Other program services (Describe in Schedule O.) See Schedule O, Statement 1
(Expenses $ 85,939,708 including grants of $ 141,605) (Revenue $ 16,601,729)

4e **Total program service expenses ▶** 205,764,118

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	✓	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		✓
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If "Yes," complete Schedule C, Part II*	4	✓	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If "Yes," complete Schedule C, Part III*	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8	✓	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10	✓	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If "Yes," complete Schedule D, Part VI*	11a	✓	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VII*	11b	✓	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part VIII*	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If "Yes," complete Schedule D, Part IX*	11d		✓
e	Did the organization report an amount for other liabilities in Part X, line 25? *If "Yes," complete Schedule D, Part X*	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X*	11f	✓	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? *If "Yes," complete Schedule D, Parts XI and XII*	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional*	12b	✓	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If "Yes," complete Schedule F, Parts I and IV*	14b	✓	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Parts II and IV*	15	✓	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Parts III and IV*	16		✓
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If "Yes," complete Schedule G, Part I (see instructions)*	17	✓	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		✓
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		✓
20 a	Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H*	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
21	Did the organization report more than $5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	✓	
22	Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If "Yes," complete Schedule J*	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25*	24a	✓	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If "Yes," complete Schedule L, Part I*	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If "Yes," complete Schedule L, Part III*	27	✓	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28a	✓	
b	A family member of a current or former officer, director, trustee, or key employee? *If "Yes," complete Schedule L, Part IV*	28b		✓
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If "Yes," complete Schedule L, Part IV*	28c	✓	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33	✓	
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1*	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35b	✓	
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O	38	✓	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V . . . . ☐

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 733			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 3868			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	✓	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) . .				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?		3a	✓	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b	✓	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	✓	
b	If "Yes," enter the name of the foreign country: ▶ Bahamas, Canada See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?		7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	✓	
8	**Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O*		14b		

Part VI **Governance, Management, and Disclosure** *For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*
Check if Schedule O contains a response to any question in this Part VI . . . ☑

Section A. Governing Body and Management

				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a 74			
b	Enter the number of voting members included in line 1a, above, who are independent .	1b 68			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		✓
6	Did the organization have members or stockholders?		6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a	The governing body?		8a	✓	
b	Each committee with authority to act on behalf of the governing body?		8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*		9		✓

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	✓	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	✓	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		✓
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this was done*	12c	✓	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization. If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		✓
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O, Statement 2

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☑ Own website ☐ Another's website ☑ Upon request ☐ Other *(explain in Schedule O)*

19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶ Stephanie Phillips, (972)580-2300

1325 West Walnut Hill Lane, Irving, TX 75038-3008

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII . . . . ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Anderson W Chandler Natl Exec Board Member	1 0	✓						0	0	0
Arthur F Oppenheimer Natl Exec Board Member	1 0	✓						0	0	0
Aubrey B Harwell Jr Treasurer and Natl Exec Board Member	1 2	✓		✓				0	0	0
Aubrey B Patterson Natl Exec Board Member	1 0	✓						0	0	0
B Howard Bulloch Natl Exec Board Member	1 1	✓						0	0	0
Bruce D Parker Vice President and Natl Exec Board Member	1 0	✓		✓				0	0	0
C Travis Traylor Jr Natl Exec Board Member	1 0	✓						0	0	0
Charles H Smith Natl Exec Board Member	1 0	✓						0	0	0
Christian H Poindexter Natl Exec Board Member	1 0	✓						0	0	0
D Kent Clayburn Natl Exec Board Member	1 0	✓						0	0	0
David L Beck Natl Exec Board Member	1 0	✓						0	0	0
David M Weekley Natl Exec Board Member (Jan-May 2012)	1 0	✓						0	0	0
Dennis H Chookaszian Natl Exec Board Member	1 0	✓						0	0	0
Donald D Belcher Natl Exec Board Member	1 0	✓						0	0	0

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Douglas B Mitchell Natl Exec Board Member	1 0	✓						0	0	0
Douglas H Dittrick Natl Exec Board Member	1 0	✓						0	0	0
Drayton McLane Jr Vice President and Natl Exec Board Member	1 0	✓		✓				0	0	0
Earl G Graves Vice President and Natl Exec Board Member	1 0	✓		✓				0	0	0
Francis H Olmstead Jr Natl Exec Board Member Jan-May 2012	1 0	✓						0	0	0
Francis R McAllister Natl Exec Board Member	1 0	✓						0	0	0
Frank Ramirez Natl Exec Board Member	1 0	✓						0	0	0
Gary E Wendlandt Natl Exec Board Member	1 0	✓						0	0	0
George F Francis III Natl Exec Board Member	1 0	✓						0	0	0
Gerald J Voros Natl Exec Board Member	1 0	✓						0	0	0
Harriss A Butler III Natl Exec Board Member (May - Dec 2012)	1 0	✓						0	0	0
Henry A Rosenberg Jr Vice President and Natl Exec Board Member	1 1	✓		✓				0	0	0
J Brett Harvey Natl Exec Board Member	1 1	✓						0	0	0
Jack D Furst Vice President-Outdoor Adventures and Natl Exec	1 35	✓		✓				0	0	0

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
James D Rogers Natl Exec Board Member	1 0	✓						0	0	0
James S Turley International Commissioner and Natl Exec Board M	1 0	✓		✓				0	0	0
James S Wilson Natl Exec Board Member	1 0	✓						0	0	0
David L Steward Natl Exec Board Member (May-Dec 2012)	1 0	✓						0	0	0
John C Cushman III Natl Exec Board Member	1 0	✓						0	0	0
William W Stark Jr Natl Exec Board Member (May-Dec 2012)	1 0	✓						0	0	0
John Gottschalk Natl Exec Board Member	1 0	✓						0	0	0
John R Donnell Jr Natl Exec Board Member	1 0	✓						0	0	0
Jon E Barfield Natl Exec Board Member	1 0	✓						0	0	0
Jose F Nino Natl Exec Board Member	1 0	✓						0	0	0
Joseph P Landy Natl Exec Board Member	1 0	✓						0	0	0
Keith A Clark Natl Exec Board Member	1 0	✓						0	0	0
L B Eckelkamp Jr Natl Exec Board Member	1 0	✓						0	0	0
Larry W Kellner Natl Exec Board Member (Jan-May 2012)	1 0	✓						0	0	0

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Lyle R Knight Vice President-Human Resources and Natl Exec B	1 1	✓		✓				0	0	0
Mark P Mays Natl Exec Board Member	1 0	✓						0	0	0
Marshall M Sloane Natl Exec Board Member	1 0	✓						0	0	0
Matthew K Rose Vice President and Natl Exec Board Member	1 1	✓		✓				0	0	0
Michael D Harris Esq Natl Exec Board Member	1 0	✓						0	0	0
Nathan O Rosenberg Vice President-Marketing and Natl Exec Board Mer	1 0	✓		✓				0	0	0
O Temple Sloan Jr Vice President-Supply and Natl Exec Board Membe	1 0	✓		✓				0	0	0
Philip M Condit Natl Exec Board Member	1 0	✓						0	0	0
R Michael Daniel Natl Exec Board Member	1 0	✓						0	0	0
R Ray Wood Natl Exec Board Member	1 0	✓						0	0	0
R Thomas Buffenbarger Assistant Treasurer and Natl Exec Board Member	1 0	✓		✓				0	0	0
Ralph de la Vega Natl Exec Board Member	1 0	✓						0	0	0
Randall L Stephenson Vice President-Finance and Natl Exec Board Memb	1 1	✓		✓				0	0	0
Rex W Tillerson President (Jan-May 2012) and Natl Exec Board Mer	1 1	✓		✓				0	0	0

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Richard L Burdick Natl Exec Board Member	1 0	✓						0	0	0
Robert H Reynolds Natl Exec Board Member	1 0	✓						0	0	0
Robert J LaFortune Natl Exec Board Member	1 0	✓						0	0	0
Robert J Mazzuca Chief Scout Executive and Natl Exec Board Membe	40 8	✓		✓				1,781,092	0	137,675
Robert J Smith Natl Exec Board Member (Jan-May 2012)	1 0	✓						0	0	0
Roger M Schrimp Natl Exec Board Member	1 0	✓						0	0	0
Roland Smith Natl Exec Board Member	1 0	✓						0	0	0
Ronald K Migita Natl Exec Board Member	1 0	✓						0	0	0
Ronald O Coleman Natl Exec Board Member	1 0	✓						0	0	0
Roy S Roberts Natl Exec Board Member	1 0	✓						0	0	0
Scott D Oki Natl Exec Board Member	1 0	✓						0	0	0
Stephen B King VP (May-Dec 2012) and Natl Exec Board Member	1 0	✓		✓				0	0	0
Stephen G Hanks Natl Exec Board Member	1 0	✓						0	0	0
Stephen Hemsley Natl Exec Board Member (Jan-May 2012)	1 0	✓						0	0	0

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Steven E Weekes	1									
Natl Exec Board Member	0	✓						0	0	0
Steven R Rogel	1									
Natl Exec Board Member (Jan-May 2012)	0	✓						0	0	0
T Michael Goodrich	1									
Natl Exec Board Member	0	✓						0	0	0
Terrence P Dunn	1									
Vice President-Council Operations and Natl Exec E	2	✓		✓				0	0	0
Thomas S Monson	1									
Natl Exec Board Member	0	✓						0	0	0
Tico A Perez	1									
National Commissioner and Natl Exec Board Meml	1	✓		✓				0	0	0
Togo D West Jr	1									
Natl Exec Board Member (Jan-May 2012)	0	✓						0	0	0
Wayne M Perry	1									
President (May-Dec 2012) Pres-Elect (Jan-May 201	3	✓		✓				0	0	0
William F Cronk	1									
Natl Exec Board Member	0	✓						0	0	0
C Wayne Brock	40									
Chief Scout Executive (Sept-Dec 2012) and ACSE/(	11	✓		✓				647,757	0	276,689
John D Finch	1									
Natl Exec Board Member	0	✓						0	0	0
Bradley E Haddock	1									
Natl Exec Board Member	0	✓						0	0	0
R Doyle Parrish	1									
Natl Exec Board Member	0	✓						0	0	0
John Green	40									
Group Director - Outdoor Adventures	0				✓			314,549	0	147,572

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position: Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Bradley Farmer ACSE Development	40 6				✓			407,774	0	129,748
Mike Ashline Supply Group Director	40 0				✓			290,532	0	75,826
Perry Cochell Director, Office of Philanthropy	40 0				✓			220,555	0	115,520
Robert A Tuggle CFO	40 0				✓			507,764	0	159,412
Richard Mathews Deputy Legal Counsel	40 3				✓			274,609	0	103,414
Tom Fitzgibbon Regional Director	40 0					✓		366,883	0	161,778
Don McChesney Regional Director	40 0					✓		438,059	0	136,068
Gary Butler ACSE Council Operations	40 2					✓		341,613	0	162,524
Ponce Duran Regional Director	40 0					✓		336,949	0	189,794
Al Lambert Regional Director	40 0					✓		335,159	0	123,816
James J Terry Jr Former ACSE and CFO	1 0						✓	88,274	0	0
1b Sub-total ▶								6,351,569	0	1,919,836
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶								6,351,569	0	1,919,836

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ▶ 172

		Yes	No
3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	✓	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	✓	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DELL MARKETING LP, PO BOX 676021, DALLAS, TX 75267	Computer Consulting	3,136,513
ONLINE COMMUNITY SERVICES LLC, 413 OAK HILL DRIVE, ALTAMONTE SPRINGS,	Project Management	1,207,072
Skadden Arps Slate Meagher and Flom LLP, PO BOX 1764, White Plains, NY 1	Attorney	1,880,851
SCHWABE WILLIAMSON & WYATT PC, 1211 SW FIFTH AVENUE SUITE 1900, Portlan	Attorney	1,171,810
STEPTOE & JOHNSON PLLC, PO BOX 247, BRIDGEPORT, WV 26330	Attorney	1,012,857

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ▶ 43

Part VIII Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII. ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	248,313				
	b Membership dues	1b	54,831,843				
	c Fundraising events	1c	0				
	d Related organizations	1d	608,991				
	e Government grants (contributions)	1e	0				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	8,409,291				
	g Noncash contributions included in lines 1a-1f: $		5,103,860				
	h **Total.** Add lines 1a–1f ▶			64,098,438			
Program Service Revenue			Business Code				
	2a Philmont Scout Ranch and High Adven		900099	31,570,964	31,393,372	177,592	0
	b Order of the Arrow		900099	3,739,174	3,739,174	0	0
	c Local Council assessments		900099	16,570,928	16,570,928	0	0
	d Regional and Professional Training		900099	2,886,510	2,886,510	0	0
	e National Eagle Scout Association		900099	1,432,683	1,432,683	0	0
	f All other program service revenue			1,923,024	1,923,024	0	0
	g **Total.** Add lines 2a–2f ▶			58,123,283			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			15,131,283	0	56,142	15,075,141
	4 Income from investment of tax-exempt bond proceeds ▶			2,284	0	0	2,284
	5 Royalties ▶			2,811,999	0	0	2,811,999
		(i) Real	(ii) Personal				
	6a Gross rents	46,391	0				
	b Less: rental expenses	0	0				
	c Rental income or (loss)	46,391	0				
	d Net rental income or (loss) ▶			46,391	0	0	46,391
	7a Gross amount from sales of assets other than inventory	(i) Securities 1,925,996,498	(ii) Other 2,355,529				
	b Less: cost or other basis and sales expenses	1,906,951,821	2,651,441				
	c Gain or (loss)	19,044,677	-295,912				
	d Net gain or (loss) ▶			18,748,765	0	0	18,748,765
	8a Gross income from fundraising events (not including $ 0 of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events ▶						
	9a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities ▶						
	10a Gross sales of inventory, less returns and allowances	a	159,645,866				
	b Less: cost of goods sold	b	130,115,148				
	c Net income or (loss) from sales of inventory ▶			29,530,718	0	-3,102,387	32,633,105
	Miscellaneous Revenue		Business Code				
	11a High Adventure Base - Other Income		900099	543,021	0	0	543,021
	b Other regional activities		900099	2,860,116	0	0	2,860,116
	c NESA - Other Revenues		900099	63,998	0	0	63,998
	d All other revenue			0	0	0	0
	e **Total.** Add lines 11a–11d ▶			3,467,135			
	12 **Total revenue.** See instructions. ▶			191,960,296	57,945,691	-2,868,653	72,784,820

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response to any question in this Part IX . . . ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	20,769,434	20,769,434		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	1,157,144	1,157,144		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	281,441	281,441		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	5,590,487	2,700,677	1,819,102	1,070,708
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	51,056,399	38,473,429	11,374,129	1,208,841
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,032,691	3,038,825	898,386	95,480
9 Other employee benefits	5,622,297	2,100,028	3,299,904	222,365
10 Payroll taxes	5,330,284	4,016,623	1,187,458	126,203
11 Fees for services (non-employees):				
a Management				
b Legal	216,477	207,736	0	8,741
c Accounting	723,444	282,207	441,237	0
d Lobbying	180,000		180,000	0
e Professional fundraising services. See Part IV, line 17	759,124			759,124
f Investment management fees	1,957,307		1,957,307	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	4,779,195	4,300,792	229,517	248,886
12 Advertising and promotion	3,386,110	3,336,051	0	50,059
13 Office expenses	3,493,396	2,431,250	640,706	421,440
14 Information technology	2,018,545	1,968,565	0	49,980
15 Royalties				
16 Occupancy	15,386,684	11,765,318	3,001,038	620,328
17 Travel	6,679,877	5,080,645	1,154,818	444,414
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	10,503,564	9,899,153	101,852	502,559
20 Interest	7,439,514		7,439,514	0
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	5,388,330	3,894,400	1,387,217	106,713
23 Insurance	47,977,628	47,779,239	198,389	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Other Expenses, including fundraising ex	21,854,032	21,409,459	120,207	324,366
b Taxes, Permit, and Licenses	29,511	3,323	26,188	0
c Insurance Claims	20,469,404	20,469,404	0	0
d Supply and Magazine Allocated	-6,182,438	398,975	-3,954,786	-2,626,627
e All other expenses				
25 **Total functional expenses.** Add lines 1 through 24e	240,899,881	205,764,118	31,502,183	3,633,580
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response to any question in this Part X . . . . ☐

					(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			52,662,549	1	96,701,564
	2	Savings and temporary cash investments			20,832,010	2	4,328,681
	3	Pledges and grants receivable, net			82,573,392	3	74,091,183
	4	Accounts receivable, net			81,890,025	4	228,806,261
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L				5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L				6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			56,291,672	8	72,964,793
	9	Prepaid expenses and deferred charges			19,089,648	9	15,484,015
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	194,347,652			
	b	Less: accumulated depreciation	10b	108,109,656	87,560,040	10c	86,237,996
	11	Investments—publicly traded securities			282,692,764	11	336,769,149
	12	Investments—other securities. See Part IV, line 11			331,485,501	12	361,915,711
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			7,954,360	15	9,304,737
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)			1,023,031,961	16	1,286,604,090
Liabilities	17	Accounts payable and accrued expenses			118,378,255	17	136,363,027
	18	Grants payable				18	
	19	Deferred revenue			32,196,862	19	65,746,932
	20	Tax-exempt bond liabilities			99,812,962	20	275,534,548
	21	Escrow or custodial account liability. Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			95,076,048	25	140,484,088
	26	**Total liabilities.** Add lines 17 through 25			345,464,127	26	618,128,595
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.**					
	27	Unrestricted net assets			534,462,271	27	532,820,418
	28	Temporarily restricted net assets			97,077,860	28	85,023,542
	29	Permanently restricted net assets			46,027,703	29	50,631,535
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or equipment fund				31	
	32	Retained earnings, endowment, accumulated income, or other funds				32	
	33	Total net assets or fund balances			677,567,834	33	668,475,495
	34	Total liabilities and net assets/fund balances			1,023,031,961	34	1,286,604,090

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI . . . ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	191,960,296
2	Total expenses (must equal Part IX, column (A), line 25)	2	240,899,881
3	Revenue less expenses. Subtract line 2 from line 1	3	-48,939,585
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	677,567,834
5	Net unrealized gains (losses) on investments	5	39,847,246
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	668,475,495

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII . . . ☐

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a		✓
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☑ Consolidated basis ☐ Both consolidated and separate basis	2b	✓	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	2c	✓	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization
BOY SCOUTS OF AMERICA

Employer identification number
22-1576300

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.)
3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
7 ☑ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
9 ☐ An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III–Functionally integrated d ☐ Type III–Non-functionally integrated

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box . . . ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)		
(ii) A family member of a person described in (i) above?	11g(ii)		
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section **(see instructions)**)	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)** (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	45,271,816	42,383,665	59,088,848	66,531,505	58,987,673	272,263,507
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 through 3	45,271,816	42,383,665	59,088,848	66,531,505	58,987,673	272,263,507
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public support.** Subtract line 5 from line 4.						272,263,507

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 Amounts from line 4	45,271,816	42,383,665	59,088,848	66,531,505	58,987,673	272,263,507
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	23,675,564	14,059,255	16,044,777	16,850,496	18,322,499	88,952,591
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	377,682	510,300	357,851	507,585	3,467,135	5,220,553
11 **Total support.** Add lines 7 through 10						366,436,651

12 Gross receipts from related activities, etc. (see instructions) . . . 12 1,199,379,794

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f)) . . . 14 74.3 %

15 Public support percentage from 2011 Schedule A, Part II, line 14 . . . 15 71.88 %

16a **33 1/3% support test—2012.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . ▶ ☑

b **33 1/3% support test—2011.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . ▶ ☐

17a **10%-facts-and-circumstances test—2012.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . ▶ ☐

b **10%-facts-and-circumstances test—2011.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . ▶ ☐

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . .						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . .						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** . . . . ▶ ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2012 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2011 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2012** (line 10c, column (f) divided by line 13, column (f)) . . .	17	%
18	Investment income percentage from **2011** Schedule A, Part III, line 17	18	%

19a **$33^1/_3$% support tests—2012.** If the organization did not check the box on line 14, and line 15 is more than $33^1/_3$%, and line 17 is not more than $33^1/_3$%, check this box and **stop here.** The organization qualifies as a publicly supported organization . ▶ ☐

b **$33^1/_3$% support tests—2011.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than $33^1/_3$%, and line 18 is not more than $33^1/_3$%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

General Explanation - Other miscellaneous income.

General Explanation - There were five unusual contributions totaling $5,110,765 were made in 2012.

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.
▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
BOY SCOUTS OF AMERICA	22-1576300

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political expenditures . . . ▶ $

3 Volunteer hours . . .

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . ☐ Yes ☐ No

4a Was a correction made? . . . ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . ▶ $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? . . . ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ▶ ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	0	
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	180,000	
c	Total lobbying expenditures (add lines 1a and 1b)	180,000	
d	Other exempt purpose expenditures	365,356,853	
e	Total exempt purpose expenditures (add lines 1c and 1d)	365,536,853	
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

		(a)	(b)
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000	
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period

	Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) Total
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
c	Total lobbying expenditures	222,947	269,003	386,847	180,000	1,058,797
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f	Grassroots lobbying expenditures	0	0	0	0	0

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization	Employer identification number
BOY SCOUTS OF AMERICA	22-1576300

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

- ☐ Preservation of land for public use (e.g., recreation or education)
- ☐ Preservation of an historically important land area
- ☐ Protection of natural habitat
- ☐ Preservation of a certified historic structure
- ☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Tax Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ $

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $

(ii) Assets included in Form 990, Part X ▶ $

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ 0

b Assets included in Form 990, Part X ▶ $ 0

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☑ Public exhibition
b ☐ Scholarly research
c ☑ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . ☐ Yes ☑ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

			Amount
c	Beginning balance	1c	
d	Additions during the year	1d	
e	Distributions during the year	1e	
f	Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . . ☐

Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	280,080,716	285,870,684	264,362,398	221,017,998	327,778,803
b	Contributions	2,357,938	645,067	518,129	750,007	3,444,975
c	Net investment earnings, gains, and losses	29,679,521	-5,483,574	21,947,430	44,270,613	-95,963,281
d	Grants or scholarships	0	702,937	392,973	501,405	673,172
e	Other expenditures for facilities and programs	66,923,349	211,359	81,703	582,080	13,390,702
f	Administrative expenses	1,480,022	326,648	193,355	720,040	178,625
g	End of year balance	243,714,804	279,791,233	286,159,926	264,235,093	221,017,998

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 76.72 %

b Permanent endowment ▶ 20.7 %

c Temporarily restricted endowment ▶ 2.58 %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

			Yes	No
(i)	unrelated organizations	3a(i)		✓
(ii)	related organizations	3a(ii)		✓
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	11,360,096		11,360,096
b	Buildings	0	87,317,037	41,931,747	45,385,290
c	Leasehold improvements	0	0	0	0
d	Equipment	0	95,670,519	66,177,909	29,492,610
e	Other	0	0	0	0
Total.	Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10(c).)* ▶				86,237,996

Part VII Investments—Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other BSA Commingled Endowment Fund LP	361,915,711	End-of-Year Market Value
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 12.)* ▶	361,915,711	

Part VIII Investments—Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 13.)* ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Gift Annuity Liability	8,321,000
(3) Insurance Reserves	132,163,088
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. *(Column (b) must equal Form 990, Part X, col. (B) line 25.)* ▶	140,484,088

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☑

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	228,913,000
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	39,847,226		
b	Donated services and use of facilities	2b	0		
c	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines **2a** through **2d**			2e	39,847,226
3	Subtract line **2e** from line **1**			3	189,065,774
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	2,894,522		
c	Add lines **4a** and **4b**			4c	2,894,522
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	191,960,296

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	212,402,000
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
c	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
e	Add lines **2a** through **2d**			2e	0
3	Subtract line **2e** from line **1**			3	212,402,000
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	28,497,881		
c	Add lines **4a** and **4b**			4c	28,497,881
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	240,899,881

Part XIII Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part III, Line 1 - Collections. The National Scouting Museum in Irving, Texas, possesses fine art appraised in March 2012 at approximately $60,000,000. The Museum also houses collections of Scouting memorabilia and archival documents, valued at approximately $1,500,000. These collections are not recognized as assets in the consolidated balance sheet; however, costs associated with maintenance of these collections has been expensed. During 2012, no major additions or disposals of collection items occurred.

Schedule D, Part III, Line 4 - Extensive collection of Scouting memorabilia and Rockwell paintings reflecting Boy Scouts in daily life are on display for the enjoyment of members, volunteers, and visitors. Encourages boys to explore the many facets of Scouting.

Schedule D, Part V, Line 4 - Endowments consist of approximately 78 individual funds established for a variety of purposes. The endowment includes both donor-restricted endowment funds and funds designated by the Executive Board to function as endowments. Net assets associated with endowment funds, including funds designated by the Executive Board to function as endowments, are classified and reported based upon the existence or absence of donor-imposed restrictions or in accordance with the Executive Board's interpretation of relevant law.

Part XIII - Supplemental Information (Continued)

Schedule D, Part X, Line 2 - Uncertainty in Income Taxes. The National Council recognizes interest and penalties related to underpayment of income taxes as income tax expense. As of December 31, 2012, the National Council had not recorded any amounts related to unrecognized income tax benefits or accrued interest and penalties. The National Council does not anticipate any significant changes to unrecognized income tax benefits over the next year.

Schedule D, Part XI, Line 4b - A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2012. Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc. and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes.

Schedule D, Part XII, Line 4b - A consolidated audit of the Boy Scouts of America and related organizations financial statements was done for the year ending December 31, 2012. Per the audit expenses include Learning for Life, National Boy Scouts of America Foundation, Arrow WV, Inc. and regional trust expenses and reclassification of expenses netted to income are eliminated for reporting purposes.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☑ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Central America and the Ca	0	0	Grantmaking	Support International S	61,848
(2) East Asia and the Pacific	0	0	Grantmaking	Support International S	47,613
(3) Europe (including Iceland	0	0	Grantmaking	Support International S	155,880
(4) Middle East and North Afri	0	0	Grantmaking	Support International S	1,659
(5) Russia and the newly indep	0	0	Grantmaking	Support International S	13,823
(6) South Asia	0	0	Grantmaking	Support International S	618
(7) Central America and the Ca	0	0	Program Services	Site visits and Messeng	17,356
(8) East Asia and the Pacific	0	0	Program Services	Reviewing vendor facili	290,236
(9) Europe (including Iceland	0	0	Program Services	Meetings with World Sco	93,911
(10) Middle East and North Afri	0	0	Program Services	Messengers of Peace mee	23,049
(11) North America (including C	0	0	Program Services	Meetings and site visit	7,314
(12) South America	0	0	Program Services	Site visit.	2,149
(13) South Asia	0	0	Program Services	Asia Pacific Regional S	20,479
(14) North America (including C	2	18	Program Services	Support International S	679,493
(15) Central America and the Ca	0	0	Investments		1,585,954
(16) Europe (including Iceland	0	0	Investments		5,177,046
(17)					
3a Sub-total					
b Total from continuation sheets to Part I					
c **Totals** (add lines 3a and 3b)	2	18			8,178,428

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Central America a	Support Internatio	61,398	Wire Transfer			
(2)			East Asia and the	Support Internatio	47,613	Wire Transfer			
(3)			Europe (including	Support Internatio	155,880	Wire Transfer			
(4)			Russia and the ne	Support Internatio	13,823	Wire Transfer			
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . ▶ 4

3 Enter total number of other organizations or entities . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . ☑ Yes ☐ No

2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* . . . . ☐ Yes ☑ No

3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . ☑ Yes ☐ No

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . . . . ☑ Yes ☐ No

5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* . . . . ☑ Yes ☐ No

6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* . . . . ☐ Yes ☑ No

Part V **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - Progress reports are received from organizations and occassional site visits.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2012
Open to Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a ☑ Mail solicitations
b ☑ Internet and email solicitations
c ☑ Phone solicitations
d ☑ In-person solicitations
e ☑ Solicitation of non-government grants
f ☐ Solicitation of government grants
g ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶				415,921	759,124	-343,203

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, FL, GA, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, PR, RI, SC, TN, TX, UT, VA, WA, WI, WV

Part II **Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				( )
	11 Net income summary. Combine line 3, column (d), and line 10 ▶				

Part III **Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ________ % ☐ No	☐ Yes ________ % ☐ No	☐ Yes ________ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary. Combine line 1, column d, and line 7 ▶				

9 Enter the state(s) in which the organization operates gaming activities: ____________

a Is the organization licensed to operate gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: ____________

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: ____________

11 Does the organization operate gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity operated in:

a The organization's facility | 13a | %

b An outside facility | 13b | %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ ______ and the amount of gaming revenue retained by the third party ▶ $ ______

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ $

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
HARTSOOK COMPANIES INC 1100 Walnut Street Suite 2935 Kansas City, MO 64106	Train local councils with fundraising programs.	No	0	27,118	-27,118
THE GARRIGAN LYMAN GROUP 1524 Fifth Avenue 4th Floor Seattle, WA 98101	Digital fundraising campaign for the organization and Arrow WV, Inc. affiliate. A portion was outcharged to Arrow WV, Inc.	No	0	247,296	-247,296
V-FORWARD INC 1592 Conner St Noblesville, IN 46060	Fundraising expenses for the organization and Arrow WV, Inc. A portion was outcharged to Arrow WV, Inc.	No	0	354,335	-354,335
GRENZEBACH GLIER & ASSOCIATES INC 401 N Michigan Avenue Suite 2800 Chicago, IL 60611	Benchmarking Analysis.	No	0	20,222	-20,222
America's Charities 14150 Newbrook Drive 110 Chantilly, VA 20151	Employee Annual Giving Campaign and Federated Campaign.	Yes	280,071	79,521	200,550
Automotive Recovery Services Inc Two Westbrook Corporate Center Suite 500 Westchester, IL 60154	Automobile donation program service provider.	Yes	135,850	30,632	105,218
Total:			**415,921**	**759,124**	**-343,203**

C1 = Fundraiser control of funds?
C2 = Amount paid to (or retained by) fundraiser
C3 = Amount paid to (or retained by) organization

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . ☑ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . ▶ 209

3 Enter total number of other organizations listed in the line 1 table . . . . ▶ 0

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 See Schedule I, Part IV, Statement 2					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Schedule I, Part I, Line 2 - Periodic progress reports from organizations. Site visits are made as necessary.

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Amount of cash grant	Amount of non-cash assistance
Name and address	Alamo Area Council 2226 NW Military Hwy San Antonio, TX 78213	29,750	
EIN	74-6079583		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	To support local council Scouting.		
Name and address	Aloha Council 42 Puiwa Road Honolulu, HI 96817	100,000	
EIN	99-0073482		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	To support local council Scouting.		
Name and address	Andrew Jackson Council 855 Riverside Dr Jackson, MS 39202	6,050	
EIN	64-0303071		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	To support local council Scouting.		
Name and address	Baden-Powell Council 2150 NYS Route 12 Binghamton, NY 13901	6,925	
EIN	15-0536607		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	To support local council Scouting.		
Name and address	Baltimore Area Council 701 Wyman Park Drive Baltimore, MD 21211	14,450	
EIN	52-0591572		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-cash assistance			
Purpose of grant	To support local council Scouting.		
Name and address	Bay Lakes Council 900 Walnut Green Bay, WI 54301	8,875	
EIN	39-1184320		
IRC code section	501(c)(3)		
Method of valuation			
Description of non-			

cash assistance
Purpose of grant To support local council Scouting.

Name and address	Blue Grass Council 3445 Richmond Road Lexington, KY 40509	8,275
EIN	61-0444653	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Boston Minuteman Council 411 Unquity Road Milton, MA 02186	5,850
EIN	04-3184713	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	California Inland Empire Council 1230 Indiana Court Redlands, CA 92374	7,100
EIN	95-1744350	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Cape Fear Council 110 Longstreet Drive Wilmington, NC 28412	5,590
EIN	56-0529941	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Capitol Area Council 12500 North IH 35 Avenue Austin, TX 78753	25,000
EIN	74-1143057	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Cascade Pacific Council 2145 Natio Pkwy Portland, OR 97201	28,913
EIN	93-0386792	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Central Florida Council	21,175

	1951 S Orange Blossom Trail Suite 102 Apopka, FL 32703	
EIN	59-0624376	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Cherokee Area Council 6031 Lee Highway Chattanooga, TN 37421	10,258
EIN	62-0475671	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Chester County Council 504 S Concord Rd West Chester, PA 19382	5,700
EIN	23-1365192	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Chief Seattle Council 3120 Rainer Ave South Seattle, WA 98144	138,050
EIN	91-0569878	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Chippewa Valley Council 710 S Hastings Way Eau Claire, WI 54701	9,100
EIN	39-0807227	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Choctaw Area Council 4818 North Park Drive Meridian, MS 39305	7,300
EIN	64-0324398	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Circle Ten Council 8605 Harry Hines Blvd Dallas, TX 75235	8,825

EIN	75-0800615	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Coastal Carolina Council 1025 Sam Rittenberg Blvd Charleston, SC 29407	6,800
EIN	57-0327870	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Cornhusker Council 600 South 120th St Walton, NE 68461	9,750
EIN	47-0378985	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Coronado Area Council 644 S Ohio St Salina, KS 67401	5,300
EIN	48-0545921	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Cradle Of Liberty Council 2130 Winter Street Philadelphia, PA 19103	18,340
EIN	23-1352052	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Crossroads of America Council 7125 Fall Creek Road Indianapolis, IN 46256	15,213
EIN	35-0867962	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Dan Beard Council 10078 Reading Rd Cincinnati, OH 45241	12,525
EIN	31-0536651	
IRC code section	501(c)(3)	
Method of valuation		

Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Flint River Council 1361 Zebulon Rd Griffin, GA 30224	6,938
EIN	58-0574922	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Grand Canyon Council 2969 N Greenfield Rd Phoenix, AZ 85016	6,625
EIN	86-0101295	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Great Lakes Council P O Box 4 Grand Blanc, MI 48480	6,199
EIN	38-1359086	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Great Salt Lake Council 525 Foothill Blvd Salt Lake City, UT 84113	23,000
EIN	87-0212460	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Great Smoky Mountain Council 1333 Old Weisgarber Rd Knoxville, TN 37909	5,075
EIN	62-0476811	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Greater Alabama Council P O Box 43307 Birmingham, AL 35243	25,000
EIN	63-0302107	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	

Name and address	Greater Cleveland Council 2241 Woodland Ave Cleveland, OH 44115	8,250
EIN	34-0714322	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Greater New York Council 350 Fifth Ave Suite 7820 Empire State Building New York, NY 10118	15,300
EIN	13-1624015	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Greater Niagara Frontier Council 2860 Genesee Street Buffalo, NY 14225	25,850
EIN	16-0743929	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Greater Yosemite Council 4031 Technology Drive Modesto, CA 95356	5,925
EIN	94-1186155	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Hawkeye Area Council 660 32nd Avenue SW Cedar Rapids, IA 52404	8,350
EIN	42-0680304	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Heart of America Council 10210 Holmes Rd Kansas City, MO 64131	8,110
EIN	44-0545995	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Hoosier Trails Council 5625 East State Road 46	16,000

	Bloomington, IN 47401	
EIN	35-1290776	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Hudson Valley Council 6 Jeanne Drive Newburgh, NY 12550	20,725
EIN	14-1338385	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Illowa Council 4412 N Brady St Davenport, IA 52806	16,310
EIN	36-2616917	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Indian Nations Council 4295 S Garnett Rd Tulsa, OK 74146	36,078
EIN	73-0579230	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Istrouma Area Council 9644 Brookline Ave Baton Rouge, LA 70809	10,975
EIN	72-0411324	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Jersey Shore Council 1518 Ridgeway Rd Toms River, NJ 08755	7,950
EIN	21-0634999	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	LaSalle Council 1340 South Bend Ave South Bend, IN 46617	16,000
EIN	35-0867966	
IRC code section	501(c)(3)	

Method of valuation
Description of non-cash assistance
Purpose of grant To support local council Scouting.

Name and address Last Frontier Council 7,200
3031 N W 64th St
Oklahoma City, OK 73116
EIN 73-0580263
IRC code section 501(c)(3)
Method of valuation
Description of non-cash assistance
Purpose of grant To support local council Scouting.

Name and address Lincoln Heritage Council 10,925
12001 Sycamore Station Place
Louisville, KY 40299
EIN 61-0445839
IRC code section 501(c)(3)
Method of valuation
Description of non-cash assistance
Purpose of grant To support local council Scouting.

Name and address Longhorn Council 25,850
850 Cannon Drive
Hurst, TX 76054
EIN 74-1157377
IRC code section 501(c)(3)
Method of valuation
Description of non-cash assistance
Purpose of grant To support local council Scouting.

Name and address Michigan Crossroads Council 171,352
3213 Walker Ave NW
Grand Rapids, MI 49544
EIN 45-4003240
IRC code section 501(c)(3)
Method of valuation
Description of non-cash assistance
Purpose of grant To support local council Scouting.

Name and address Mid-America Council 9,875
12401 West Maple Rd
Omaha, NE 68164
EIN 47-0376545
IRC code section 501(c)(3)
Method of valuation
Description of non-cash assistance
Purpose of grant To support local council Scouting.

Name and address Minsi Trails Council 15,150
991 Postal Road
Allentown, PA 18109
EIN 23-1708585
IRC code section 501(c)(3)
Method of valuation
Description of non-cash assistance

Purpose of grant	To support local council Scouting.	
Name and address	Mobile Area Council 2587 Government Blvd Mobile, AL 36606	5,875
EIN	23-7185797	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Narragansett Council 10 Risho Avenue East Providence, RI 02904	5,700
EIN	05-0308384	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	National Boy Scouts of America Foundation 1325 W Walnut Hill Lane Irving, TX 75038	743,546
EIN	75-2675978	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Support Scouting.	
Name and address	National Catholic Committee on Scouting 55 Broad St Red Bank, NJ 07701	77,500
EIN	53-0196617	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Support Scouting.	
Name and address	NONPROFIT LEADERSHIP ALLIANCE P O Box 875083 Kansas City, MO 64187	15,000
EIN	44-0546869	
IRC code section		
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Support the preparation of nonprofit professionals.	
Name and address	North Florida Council 521 S Edgewood Ave Jacksonville, FL 32205	11,800
EIN	59-0637816	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Northern Star Council 393 Marshall Ave	12,700

	St Paul, MN 55102	
EIN	20-3000282	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Occoneechee Council 3231 Atlantic Ave Raleigh, NC 27604	20,200
EIN	56-0529984	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Old Hickory Council 6600 Wilas Creek Pkwy Winston Salem, NC 27106	6,725
EIN	56-0529985	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Old North State Council P O Box 29046 Greensboro, NC 27429	25,000
EIN	56-1762001	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Orange County Council 1211 East Dyer Road Santa Ana, CA 92705	8,325
EIN	95-1727660	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Pacific Skyline Council 1150 Chess Drive Foster City, CA 94404	5,400
EIN	94-1156483	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Palmetto Council 420 S Church St Spartanburg, SC 29306	5,700
EIN	57-0314450	
IRC code section	501(c)(3)	

Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Patriots' Path Council 222 Columbia Turnpike Florham Park, NJ 07932	9,950
EIN	22-3661431	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Pennsylvania Dutch Council 630 Janet Ave Lancaster, PA 17601	6,900
EIN	23-1855082	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Pine Burr Council 1318 Hardy St Hattiesburg, MS 39401	12,000
EIN	64-0303072	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Potomac Council 14416 McMullen Hwy SW Cumberland, MD 21502	7,500
EIN	52-0591630	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Puerto Rico Council Ave Esmeralda 405 Suite 102 PMB 661 Guaynabo, PR 00969	100,850
EIN	66-0201809	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Quivira Council 1555 E Second St Wichita, KS 67214	5,825
EIN	23-7147508	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-		

cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Rainbow Council 2600 N Winterbottom Rd Morris, IL 60450	15,000
EIN	36-2169129	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Sagamore Council 518 N Main St Kokomo, IN 46901	11,375
EIN	35-0867972	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	San Diego Imperial Council 1207 Upas St San Diego, CA 92103	8,225
EIN	95-1643983	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Seneca Waterways Council 474 East Ave Rochester, NY 14607	7,075
EIN	16-0743108	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	South Florida Council 15255 NW 82nd Ave Miami Lakes, FL 33016	7,350
EIN	59-0637817	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	South Georgia Council 1841 Norman Drive Valdosta, GA 31601	14,975
EIN	58-0825827	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	South Texas Council	6,950

	700 Everhart Terr Bldg A Corpus Christi, TX 78411	
EIN	74-1143068	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Three Fires Council 415 N Second St St Charles, IL 60174	11,900
EIN	36-3831877	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Trapper Trails Council 1200 East 5400 South Ogden, UT 84403	10,570
EIN	87-0212580	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Twin Rivers Council 253 Washington Ave Ext Albany, NY 12205	5,100
EIN	14-1340028	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Utah National Parks Council 748 North 1340 West Orem, UT 84057	15,750
EIN	84-1402736	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	W D Boyce Council 614 NE Madison Ave Peoria, IL 61603	9,750
EIN	37-0661188	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Westchester-Putnam Council 41 Saw Mill River Rd Hawthorne, NY 10532	11,600

EIN	13-2750608	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Westmoreland-Fayette Council 2 Garden Center Dr Greensburg, PA 15601	6,900
EIN	25-0965266	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	To support local council Scouting.	
Name and address	Arrow WV Inc 1325 West Walnut Hill Lane Irving, TX 75038	18,257,641
EIN	27-0441319	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Support development of national high adventure base.	
Name and address	Boy Scouts of America Northeast Region Trust Fund 1325 West Walnut Hill Lane Irving, TX 75038	688,651
EIN	04-6183691	
IRC code section	501(c)(3)	
Method of valuation		
Description of non-cash assistance		
Purpose of grant	Support local council Scouting in the Northeast Region.	

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amount of cash grant	Amount of non-cash assistance
Type of grant	Lowe's Foundation Eagle Scout Service Projects	6600	660,000	
Method of valuation				
Description of non-cash assistance				
Type of grant	International Youth Scholarships	1	6,000	
Method of valuation				
Description of non-cash assistance				
Type of grant	Kiefer Scholarship	31	24,750	
Method of valuation				
Description of non-cash assistance				
Type of grant	Maguire Scholarship	302	74,917	
Method of valuation				
Description of non-cash assistance				
Type of grant	National Catholic Committee on Scouting Scholarships	10	12,375	
Method of valuation				
Description of non-cash assistance				
Type of grant	National Jewish Committee on Scouting Scholarship	8	7,000	
Method of valuation				
Description of non-cash assistance				
Type of grant	NESA Scholarship	95	305,422	
Method of valuation				
Description of non-cash assistance				
Type of grant	Order of the Arrow Special Projects Grants	8	15,000	
Method of valuation				
Description of non-cash assistance				
Type of grant	Palmer Eagle Scout Scholarships	2	5,000	
Method of valuation				
Description of non-cash assistance				
Type of grant	Philmont Scholarships	15	7,430	
Method of valuation				
Description of non-cash assistance				
Type of grant	Regional Scholarship	1	2,500	
Method of valuation				
Description of non-cash				

assistance

Type of grant **Method of valuation** **Description of non-cash assistance**	Florida Seabase Scholarships	29	17,800
Type of grant **Method of valuation** **Description of non-cash assistance**	Samuel Pratt Venturing Scholarships	1	13,350
Type of grant **Method of valuation** **Description of non-cash assistance**	Waite Phillips Grants	23	4,600
Type of grant **Method of valuation** **Description of non-cash assistance**	Youth Development Scholarship	1	1,000

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☑ First-class or charter travel ☑ Travel for companions ☑ Tax indemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☑ Health or social club dues or initiation fees ☑ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	✓	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	✓	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☑ Compensation committee ☑ Independent compensation consultant ☐ Form 990 of other organizations ☑ Written employment contract ☑ Compensation survey or study ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a	✓	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	✓	
c	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4c		✓
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a	✓	
b	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	5b		✓
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		✓
b	Any related organization? If "Yes" to line 6a or 6b, describe in Part III.	6b		✓
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		✓
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		✓
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Robert J Mazzuca, Chief Scout Executive and Natl Exec Board Member (Jan-May 2012)	(i)	311,828	43,707	1,425,557	119,430	21,457	1,921,979	0
	(ii)	0	0	0	0	0	0	0
2 C Wayne Brock, Chief Scout Executive (Sept-Dec 2012) and ACSE/COO (Jan-Aug 2012)	(i)	392,627	28,438	226,692	260,863	20,803	929,423	0
	(ii)	0	0	0	0	0	0	0
3 Bradley Farmer, ACSE Development	(i)	299,008	46,267	62,499	112,136	21,806	541,716	0
	(ii)	0	0	0	0	0	0	0
4 James J Terry Jr, Former ACSE and CFO	(i)	173	25,007	63,094	0	0	88,274	0
	(ii)	0	0	0	0	0	0	0
5 Al Lambert, Regional Director	(i)	280,953	21,006	33,200	104,756	23,133	463,048	0
	(ii)	0	0	0	0	0	0	0
6 Richard Mathews, Deputy Legal Counsel	(i)	262,049	0	12,560	87,781	19,543	381,933	0
	(ii)	0	0	0	0	0	0	0
7 Ponce Duran, Regional Director	(i)	257,505	20,486	58,958	162,935	30,818	530,702	0
	(ii)	0	0	0	0	0	0	0
8 Mike Ashline, Supply Group Director	(i)	276,460	0	14,072	55,675	24,198	370,405	0
	(ii)	0	0	0	0	0	0	0
9 Perry Cochell, Director, Office of Philanthropy	(i)	211,564	0	8,990	88,951	30,190	339,695	0
	(ii)	0	0	0	0	0	0	0
10 Gary Butler, ACSE Council Operations	(i)	270,919	22,344	48,350	139,823	26,727	508,163	0
	(ii)	0	0	0	0	0	0	0
11 Robert A Tuggle, CFO	(i)	326,811	24,746	156,207	143,552	20,384	671,700	0
	(ii)	0	0	0	0	0	0	0
12 Tom Fitzgibbon, Regional Director	(i)	291,025	24,567	51,290	134,319	31,667	532,868	0
	(ii)	0	0	0	0	0	0	0
13 Don McChesney, Regional Director	(i)	302,797	23,895	111,366	117,039	23,262	578,359	0
	(ii)	0	0	0	0	0	0	0
14 John Green, Group Director - Outdoor Adventures	(i)	237,087	0	77,462	132,115	19,382	466,046	0
	(ii)	0	0	0	0	0	0	0
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - Employees who travel extensively are allowed to join the Airline Travel Clubs for a total of $4,050. The payment of Admirals Club fees were not included in employee compensation. Spouses of key employees are required to attend meetings and their expenses are reimbursed by the company. The Boy Scouts of America is a family oriented organization requiring spousal participation. Their expenses are considered necessary to fullfill the business purpose of the organization. All expenses are substantiated. The reimbursement of these expenses are not included in employee taxable compensation. The total expense for spousal travel during 2012 was $68,818. Employees traveling with volunteers or overseas are allowed to upgrade to first class to allow the employee to discuss business during the flight. The total first class travel for 2012 was $129,003 and was not included in employee compensation. The Chief Scout Executive, and Assistant Chief Scout Executive are reimbursed for club dues at the LaCima club which is used for meeting with potential donors, volunteers, and offsite meetings. These expense reimbursements are not included in taxable employee compensation. The total of the LaCima expense in 2012 was $5,448. Other expenses of $120 were paid by the organization for cleaning services related to a department directors meeting held at the employee's home. Participants in the non qualified retirement restoration plan have the taxable portion grossed-up to cover the taxes.

Schedule J, Part I, Line 3 - The Hay Group conduct an Intermediate Sanctions review during late 2012 to review the total compensation, benefits and perquisites for the Chief Scout Executive and Chief Financial Officer. The review was presented to the National Council Executive Compensation Committee and accepted in March 2013. This was a routine Intermediate Sanctions review of BSA's disqualified individuals and no new programs were added or changed.

Schedule J, Part I, Line 4 - The BSA's National Executive Board approved a non-qualified, Retirement Benefits Restoration Plan for the benefit of all employees whose benefits would otherwise be limited by the Omnibus Budget Reconcilliation Act of 1993. Benefits attributed under the Restoration Plan supplement those accrued under the qualified Retirement Plan and payments do not commence until an employee's retirement. Participants include employees with compensation over $ 250,000. Robert J Mazzuca $196,139 restoration plan, $655,542 plan 457(f) ;James J Terry Jr $62,819 plan 457(f); C Wayne Brock $127,680 restoration plan; Mike Ashline $5,139 restoration plan; Tom Fitzgibbon $25,003 restoration plan; Robert A Tuggle $81,276 restoration plan; John Green $27,715 restoration plan; Bradley Farmer $31,929 restoration plan; Don McChesney $57,879 restoration plan; Gary Butler $24,737 restoration plan and Ponce Duran $29,357 restoration plan; Al Lambert $16,327 restoration plan; Richard Mathews $3,972 restoration plan. Robert J Mazzuca retired after 41 years of service in August 2012 - the change of control payment (unused vacation and severance) was $324,995.

Schedule J, Part I, Line 5 - An Annual Incentive Plan was adopted with a component of compensation is based on items such as: membership, obtaining funding commitments, maintaining operations within budget, and achieving goals within the organizations strategic plan.

SCHEDULE K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I Bond Issues

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased Yes	(g) Defeased No	(h) On behalf of issuer Yes	(h) On behalf of issuer No	(i) Pooled financing Yes	(i) Pooled financing No
A	The County Commission of Fayette County (WV)	55-6000314		11/05/2010	50,000,000	Construction and equipping of the Summit Bechtel Family National Scout Reserve		✓		✓		✓
B	The County Commission of Fayette County (WV)	55-6000314		11/05/2010	50,000,000	Construction and equipping of the Summit Bechtel Family National Scout Reserve		✓		✓		✓
C	County Commission of Fayette County	55-6000314		03/09/2012	175,000,000	Construction and equipping of the Summit Bechtel Family National Scout Reserve		✓		✓		✓
D												

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired	1,214,941	1,064,359	0	
2	Amount of bonds legally defeased	0	0	0	
3	Total proceeds of issue	50,000,000	50,000,000	175,000,000	
4	Gross proceeds in reserve funds	0	0	0	
5	Capitalized interest from proceeds	0	0	0	
6	Proceeds in refunding escrows	0	0	0	
7	Issuance costs from proceeds	0	0	0	
8	Credit enhancement from proceeds	0	0	0	
9	Working capital expenditures from proceeds	0	0	0	
10	Capital expenditures from proceeds	0	0	0	
11	Other spent proceeds	50,000,000	50,000,000	105,675,074	
12	Other unspent proceeds	0	0	69,324,926	
13	Year of substantial completion	2013	2013	2013	

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
14	Were the bonds issued as part of a current refunding issue?		✓		✓		✓		
15	Were the bonds issued as part of an advance refunding issue?		✓		✓		✓		
16	Has the final allocation of proceeds been made?	✓		✓		✓			
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	✓		✓		✓			

Part III Private Business Use

		A Yes	A No	B Yes	B No	C Yes	C No	D Yes	D No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		✓		✓		✓		
2	Are there any lease arrangements that may result in private business use of bond-financed property?		✓		✓		✓		

Part III Private Business Use *(Continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?		✓		✓		✓		
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?		✓		✓		✓		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	0 %		0 %		0 %		%	
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	0 %		0 %		0 %		%	
6	Total of lines 4 and 5	0 %		0 %		0 %		%	
7	Does the bond issue meet the private security or payment test?	✓		✓		✓			
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		✓		✓		✓		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	✓		✓		✓			

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T?		✓		✓		✓		
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?	✓		✓		✓			
b	Exception to rebate?		✓		✓		✓		
c	No rebate due?		✓		✓		✓		
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		✓		✓		✓		
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		✓		✓		✓		
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV Arbitrage *(Continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		✓		✓		✓		
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		✓		✓		✓		
7	Has the organization established written procedures to monitor the requirements of section 148?	✓		✓		✓			

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	✓		✓		✓			

Part VI Supplemental Information.

Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Schedule K, Part II, Line 5 - Money from the bond issue was used by a related organization in the construction of the Summit Bechtel Family National Scout Reserve and National Jamboree site. Interest was capitalized by the related organization.

Schedule K, Part II, Line 11 - Money from the bond issue was used by a related organization in the construction of the Summit Bechtel Family National Scout Reserve and National Jamboree site. Interest was capitalized by the related organization.

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2012
Open To Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected? Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ $

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

	(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
				To	From			Yes	No	Yes	No	Yes	No
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
Total	. . . . . ▶						$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)	Douglas Dittrick	Board Member	970	Gift of commemorative BSA	Appreciation Gift
(2)	Terry Dunn	Board Member	149	Gift of vase	Appreciation Gift
(3)	Jack Furst	Board Member and Officer	970	Gift of commemorative BSA	Appreciation Gift
(4)	J Brett Harvey	Board Member	200	Gift of bowl.	Appreciation Gift
(5)	Stephen King	Board member	55	Gift of Summit Pen	Appreciation Gift
(6)	Lyle Knight	Board Member and Officer	200	Gift of Summit bowl	Appreciation Gift
(7)	Frank McAllister	Board Member	55	Gift of Summit Pen	Appreciation Gift
(8)	Drayton McLane Jr	Board Member and Officer	970	Gift of commemorative BSA	Appreciation Gift
(9)					
(10)					

Part IV **Business Transactions Involving Interested Persons.**
Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
(1)	AT&T	Chairman and CEO on BS	3,626,921	Telephone Services and Sponsor		✓
(2)	AT&T Mobility	President and CEO on BS	524,630	Telephone Service		✓
(3)	American Airlines	Former Board Member on	3,109,776	Air travel		✓
(4)	Hewlett Packard	Former Board Member on	234,673	Purchased computers		✓
(5)	Pepsi Cola Company	Board Member on BSA Bc	147,934	Purchased supplies		✓
(6)	Heritage Institute	Key employee is co-found	15,000	Training materials		✓
(7)						
(8)						
(9)						
(10)						

Part V **Supplemental Information**
Complete this part to provide additional information for responses to questions on Schedule L (see instructions).

Schedule L, Part III - Flowers, books, and small gifts of appreciation were given during 2012 to some board members which did not exceed $6,000 in total.

Schedule L, Part IV - Some members of the BSA Board of Directors are also on the boards of other organizations with which the BSA does business. Transactions are in the normal course of business and subject to the normal purchasing policies and procedures of the National council, which include but are not limited to, solicitation of competitive bids for expenditures which exceed a dollar threshold. Some members of the BSA Board of Directors have pledged or donated money to the organization. As appropriate, Schedule B reports the details of these transactions.

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
▶ Attach to Form 990.

OMB No. 1545-0047

2012

Open To Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art				
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities—Publicly traded	✓	24	5,103,860	FMV on date of gift
10	Securities—Closely held stock				
11	Securities—Partnership, LLC, or trust interests				
12	Securities—Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate—Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ ( )				
26	Other ▶ ( )				
27	Other ▶ ( )				
28	Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . 29 | 0

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		✓
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31		✓
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		✓
b	If "Yes," describe in Part II.			
33	If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

Part II **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012

Open to Public Inspection

Name of the organization	Employer identification number
BOY SCOUTS OF AMERICA	22-1576300

Form 990, Part III, Line 3 - The organization devoted a significant portion of their resources to the development of the Summit Bechtel Family National Scout Reserve and Jamboree site in West Virginia in conjunction with Arrow WV, Inc. an affiliated organization.

Form 990, Part VI, Section B, Line 11b - Form 990 was reviewed and approved by the Controller and National Legal Counsel. An executive summary was prepared and that, along with Form 990 without Schedule B, was distributed to the Officers and the Audit Committee for their review. PricewaterhouseCoopers reviewed and signed Form 990 as paid preparer. Finally, Form 990 without Schedule B was distributed to all Executive Board members before it was filed. Schedule B was not included due to confidentiality agreements with donors, some of which are members of the Executive Board.

Form 990, Part VI, Section B, Line 12c - Annually a conflict of interest policy confirmation is required of the organizations Executive Board Members and employees responsible for every department. The organization uses an outside company for anonymous reporting of potential ethics violations.

Form 990, Part VI, Section B, Line 15 - The Hay Group conducted an Intermediate Sanctions review during late 2012 to review the total compensation, benefits and perquisites for officers. The review was presented to the National Council Executive Compensation Committee, composed of volunteers and accepted in March 2013.

Form 990, Part VI, Section C, Line 19 - Governing documents and conflict of interest policy are available upon request.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Marketing - Administration of public relations, including providing news releases, features for print and broadcast media, and internal news in the form of newsletters, fact sheets, and the annual report for the nationwide Scouting family. In addition, protection and promotion of the Scouting brand.	16,278,616	141,605	30,801
	Scouting Programs: Insurance Costs Born for National and Local Councils - The National Council subsidized the group medical, dental, and life insurance programs for its employees and retirees. In addition, the National Council subsidized a general liability insurance program primarily for the benefit of local councils.	68,248,643	0	16,570,928
	Scouting Programs: World Bureau Fees - The registration fee that Boy Scouts of America annually pays the World Organization of the Scouting Movement (WOSM) is based on an established fee of registered uniformed adult and youth members. This registration fee supports international enrichment programs for the youth and adult membership. These programs include World Jamborees, National Association encampments, international training programs and conferences, program related magazines, brochures and pamphlets.	1,412,449	0	0
Total:		**85,939,708**	**141,605**	**16,601,729**

States Where Copy Of Return Is Filed

States
AK
AL
AR
AZ
CA
CO
CT
FL
GA
IL
IN
KY
LA
MA
MD
MN
MS
NC
ND
NH
NJ
NM
NY
OH
OK
OR
PA
PR
RI
SC
TN
UT
VA
WA
WV

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047
2012
Open to Public Inspection

Name of the organization: BOY SCOUTS OF AMERICA

Employer identification number: 22-1576300

Part I Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) BSA Asset Management LLC (26-2473220) 1325 West Walnut Hill Lane, Irving, TX 75038-3008	General Partner/Investments	DE	0	0	N/A
(2) Atikokan Youth Ventures Inc PO Box 509, Ely, MN 55731	Non-Profit Youth Organization	Canada	0	0	N/A
(3) Atikaki Youth Ventures Inc PO Box 509, Ely, MN 55731	Non-Profit Youth Organization	Canada	0	0	N/A
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity? Yes	No
(1) Learning for Life (75-2396057) 1329 West Walnut Hill Lane, Irving, TX 75038	Youth development.	DC	501(c)(3)	9	N/A		✓
(2) National Boy Scouts of America Foundation (75-2675978) 1325 West Walnut Hill Lane, Irving, TX 75038-3008	Support Scouting	DC	501(c)(3)	7	N/A		✓
(3) Learning for Life Foundation (26-2270708) 1329 West Walnut Hill Lane, Irving, TX 75038	Support Learning for Life programs.	TX	501(c)(3)	7	Learning for Life		✓
(4) Scout Executives Alliance (22-6069455) PO Box 152079, Irving, TX 75015-2079	Support Scouts' employees	TX	501(c)(9)		N/A	✓	
(5) Boy Scouts of America Employee Welfare Benefits Plan (75-23478 P O Box 152079, Irving, TX 75015-2079	Welfare Benefits Plan	TX	501(c)(9)		N/A	✓	
(6) Arrow WV Inc (27-0441319) 1325 West Walnut Hill Lane, Irving, TX 75038-3008	Develop program & facility for Boy Scouts	WV	501(c)(3)	7	Boy Scouts of America	✓	
(7) BSA Endowment Master Trust (27-6850785) 1325 West Walnut Hill Lane, Irving, TX 75038-3008	Support Scouting	DE	501(c)(3)	7	N/A		✓

Part III **Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership
(1) BSA Commingled Endowmen 1325 West Walnut Hill Lane, Irving	Endowment investment	DE	N/A	Excluded	24,590,901	407,487,676	✓		0		✓	78.519%
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? Yes	(i) No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35b, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

			Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
a	Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties or **(iv)** rent from a controlled entity	1a	✓	
b	Gift, grant, or capital contribution to related organization(s)	1b	✓	
c	Gift, grant, or capital contribution from related organization(s)	1c	✓	
d	Loans or loan guarantees to or for related organization(s)	1d	✓	
e	Loans or loan guarantees by related organization(s)	1e		✓
f	Dividends from related organization(s)	1f		✓
g	Sale of assets to related organization(s)	1g	✓	
h	Purchase of assets from related organization(s)	1h		✓
i	Exchange of assets with related organization(s)	1i		✓
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	✓	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		✓
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l	✓	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		✓
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	✓	
o	Sharing of paid employees with related organization(s)	1o	✓	
p	Reimbursement paid to related organization(s) for expenses	1p		✓
q	Reimbursement paid by related organization(s) for expenses	1q	✓	
r	Other transfer of cash or property to related organization(s)	1r	✓	
s	Other transfer of cash or property from related organization(s)	1s	✓	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of other organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
See Schedule R, Part VII, Statement 1 (1)			
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental Information

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).

Description of Covered Relationships and Transaction Thresholds

		Amount involved
Name	Scout Executives Alliance	12,000
Transaction type	m	
Method of determining amount involved	Estimated FMV.	
Name	Scout Executives Alliance	548,194
Transaction type	r	
Method of determining amount involved	Per tax return of Scout Executives Alliance.	
Name	Boy Scouts of America Employee Welfare Benefits Plan	64,888,149
Transaction type	r	
Method of determining amount involved	Cash transactions per tax return of related organization.	
Name	BSA Commingled Endowment Fund LP	4,254,305
Transaction type	b	
Method of determining amount involved	Per tax return of related organization.	
Name	BSA Commingled Endowment Fund LP	16,962,213
Transaction type	r	
Method of determining amount involved	Per tax return of related organization.	
Name	BSA Commingled Endowment Fund LP	4,244,700
Transaction type	a-i	
Method of determining amount involved	Per tax return of related organization.	
Name	Arrow WV Inc	7,253,264
Transaction type	a-i	
Method of determining amount involved	Interest expense incurred by Arrow through the conduct of an activity which would be exempt if conducted by the Boy Scouts of America.	

Form **8868** (Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No. 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box . . . . ► ☑
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Electronic filing (*e-file*). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits*.

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only . . . . ► ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions.	Employer identification number (EIN) or
File by the due date for filing your return. See instructions.	Boy Scouts of America	22-1576300
	Number, street, and room or suite no. If a P.O. box, see instructions.	Social security number (SSN)
	1325 West Walnut Hill Lane	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.	
	Irving, Texas 75038-3008	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ► Stephanie Phillips, Controller

Telephone No. ► 972-580-2300 FAX No. ► 972-580-2129

- If the organization does not have an office or place of business in the United States, check this box . . . . ► ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ________ . If this is for the whole group, check this box . . . . ► ☐ . If it is for part of the group, check this box . . . . . ► ☐ and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until August 15 , 20 13 , to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☑ calendar year 20 12 or

► ☐ tax year beginning ________ , 20 ____ , and ending ________ , 20 ____ .

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	$ 0
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	$ 0
c	**Balance due.** Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	$ 0

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

• If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box . . . . ▶ ☑

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

• If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions. Boy Scouts of America	Employer identification number (EIN) or 22-1576300
	Number, street, and room or suite no. If a P.O. box, see instructions. 1325 West Walnut Hill Lane	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. Irving, Texas 75038-3008	

Enter the Return code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

• The books are in the care of ▶ Stephanie Phillips, Controller

Telephone No. ▶ 972-580-2300 FAX No. ▶ 972-580-2129

• If the organization does not have an office or place of business in the United States, check this box . . . . ▶ ☐

• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ____________ . If this is for the whole group, check this box . . . ▶ ☐ . If it is for part of the group, check this box . . . . ▶ ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until November 15 , 20 13 .

5 For calendar year 2012 , or other tax year beginning ____________ , 20 ____ , and ending ____________ , 20 ____ .

6 If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension Additional time is needed to gather the information necessary to prepare a complete and accurate return.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	$ 0
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	$ 0
c	**Balance due.** Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	$ 0

Signature and Verification must be completed for Part II only.

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Stephanie Phillips Title ▶ Controller Date ▶ 6/7/2013