*** Form 990 Online Filers: Please fax completed and signed form to 866-699-3916 or email a scanned PDF copy of the signed form to efilesigforms@urban.org

Form 8453-E0

Exempt Organization Declaration and Signature for Electronic Filing

For calendar year 2013, or tax year beginning 01/01 , 2013, and ending

2013

OMB No. 1545-1879

For use with Forms 990, 990-EZ, 990-PF, 1120-POL, and 8868 Department of the Treasury Internal Revenue Service Name of exempt organization Employer identification number **BOY SCOUTS OF AMERICA** 22-1576300 Type of Return and Return Information (Whole Dollars Only) Part I Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a below and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here ► ☑ b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . 239,799,973 2a Form 990-EZ check here ▶ ☐ b Total revenue, if any (Form 990-EZ, line 9) 3a Form 1120-POL check here ► ☐ b Total tax (Form 1120-POL, line 22). . 4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b Form 8868 check here ▶ 📋 b Balance due (Form 8868, Part !, line 3c or Part II, line 8c) . . . 5b Part II **Declaration of Officer** \Box I authorize the U.S. Treasury and its designated Financial Agent to Initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the delay in processing the return or refund, and (c) the date of any refund. Michael Ashline, Chief Financial Officer Sign

organization's 2013 electronic return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any

Here ionature of officer

Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) Part [[[

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns, if I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's	ERO's signati		Date	Check if also paid preparer	Check if rself- employed	ERO's SSN or PTIN										
Use Only	yours it	rim's name (or ours if self-employed), address, and ZIP code Phone no.														
Under pe	nalties i, they a	of perjury, I declare that I have examined the true, correct, and complete. Declaration	ne above return and accompa of preparer is based on all in	anying schedule nformation of wi	es and statem nich the prepa	ents, and to the best of my knowledge arer has any knowledge.										
Paid Prepai	or	Print/Type preparer's name STEVE SCHOONMAKER	Preparer's signature		Date 11 - 13 -	Check if PTIN Check property if PO0850395										
Use O		Firm's name PRICEWATERHOUSECOO	Firm's EIN ► 13-4008324 Phone no. 817-810-9998													

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2013

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public Inspection

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. 01/01 2013, and ending , 20 13 For the 2013 calendar year, or tax year beginning D Employer Identification number C Name of organization BOY SCOUTS OF AMERICA Check if applicable: 22-1576300 Address change Doing Business As Room/suite E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Name change 972-580-2000 Initial return 1325 West Walnut Hill Lane City or town, state or province, country, and ZiP or foreign postal code Terminated 2,341,136,699 G Gross receipts \$ Irving, TX 75038-3008 Amended return H(a) is this a group return for subordinates? 🔲 Yes 🗹 No F Name and address of principal officer: Michael A Ashline Application pending H(b) Are all subordinates included? Tyes No 1325 West Walnut Hill Lane, Irving, TX 75038-3008 If "No," attach a list. (see instructions)) ◀ (insert no.) ☐ 4947(a)(1) or 501(c)(3) 501(c) (Tax-exempt status: H(c) Group exemption number ▶ www.Scouting.org Website: ▶ K Form of organization: Corporation Trust ☐ Association ☐ Other ► L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: The primary exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other agencies, the ability of boys to do things Activities & Governance (Continued on Schedule O, Statement 1) Check this box ▶☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a) 3 72 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 63 Total number of individuals employed in calendar year 2013 (Part V, line 2a) 5 3,651 Total number of volunteers (estimate if necessary) 6 1,002,526 Total unrelated business revenue from Part VIII, column (C), line 12 7a -2,896,375 7a -3,156,528 Net unrelated business taxable income from Form 990-T, line 34 b Current Year 64,098,438 75,500,332 Contributions and grants (Part VIII, line 1h) . . 8 Revenue 92,450,833 58,123,283 Program service revenue (Part VIII, line 2g) 9 31,383,651 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 33,882,332 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 35,856,243 40,465,157 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 191,960,296 239,799,973 22,208,019 2,049,204 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 70,587,065 71,632,158 15 759,124 168,540 Professional fundraising fees (Part IX, column (A), line 11e) . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ b 146,300,580 200,710,079 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 240,899,881 273,514,888 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 -33,714,915 Revenue less expenses. Subtract line 18 from line 12 . -48,939,585 19 Beginning of Current Year End of Year 1,286,604,090 1,353,726,401 20 Total assets (Part X, line 16) 665,346,502 Total liabilities (Part X, line 26) . 618,128,595 21 688,379,899 22 Net assets or fund balances. Subtract line 21 from line 20 668,475,495 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is rer lefther than officer) is based on all information of which preparer has any knowledge. Sign Here Michael Ashline, Chief Financial Officer Type or print name and title Preparer's signature Date Print/Type preparer's name Check | If Paid 11-13-2014 self-employed p00850395 STEVE SCHOONMAKER Preparer Firm's name PRICEWATERHOUSECOOPERS LLP Firm's EIN ▶ 13-4008324 **Use Only** Firm's address > 301 COMMERCE STREET, SUITE 2350, FORT WORTH, Phone no. 817-810-9998 TX 76102

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The exempt purpose of the Boy Scouts of America is to promote through community organizations, and cooperation with other
	agencies, the ability of boys to do things for themselves and others, to train them in Scoutcraft, and to teach them patriotism,
	courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 35,032,854 including grants of \$ 176,610) (Revenue \$ 2,883,267)
	Field Operations - Support for local councils, including but not limited to, administration of standards of performance, inspection of
	council campsites, assistance with long-range planning, conduct of regional training and conferences for professionals and
	volunteers, administration of an extensive program of local council financial support, and administration and funding of the defense
	of our private membership rights
	······································
4b	(Code:) (Expenses \$ 9,744,317 including grants of \$ 16,800) (Revenue \$ 1,039,018)
	Human Resources and Training - Administration of all aspects of human resources policies, including recruiting, placement, and
	training of professional employees; promoting diversity; managing compensation and benefits programs; and monitoring employee
	relations.
4c	(Code:) (Expenses \$ 123,615,051 including grants of \$ 1,847,874) (Revenue \$ 65,852,931)
	Program Development and Delivery - Development of the basic program; providing camping and outdoor literature, materials, and
	techniques, as well as engineering service, to local councils; managing the volunteer training programs of the Boy Scouts of
	America and handling all national program support in the areas of health and safety, activities, program evaluation, and
	low-income program; developing uniforms and insignia and other program elements; operating the National Scouting Museum;
	operating the high-adventure bases and the national jamboree. As of December 31, 2013, there were 2,498,061 registered youth
	in individual programs served by 1,002,452 adult leaders registered in individual programs for a grand total of 3,500,513.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 2
	(Expenses \$ 64,092,661 including grants of \$ 7,920) (Revenue \$ 22,519,310)
4e	Total program service expenses ► 232,484,883

Part	Checklist of Required Schedules			- age
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
•	complete Schedule A	1	1	ļ
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	~	-
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	,	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	6		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	7	,	~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	~	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	v	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	444		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f	-	,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	445	٧	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15	<i>'</i>	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16	,	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	,	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	,	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	,	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		V
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	V	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	~	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	~	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	~	,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		v
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b	V	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	•	

	90 (2013)				Page
Part					
	Check if Schedule O contains a response or note to any line in this Part V				. [
		1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 71	\dashv		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		믹		
С	Did the organization comply with backup withholding rules for reportable payments treportable gaming (gambling) winnings to prize winners?	o vendors and			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1c	~	
La	Statements, filed for the calendar year ending with or within the year covered by this return	20 005			
b	If at least one is reported on line 2a, did the organization file all required federal employment t	2a 365	2b	V	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see insti		20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year	•	За	V	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So		3b	V	
4a	At any time during the calendar year, did the organization have an interest in, or a signature of			<u> </u>	
	over, a financial account in a foreign country (such as a bank account, securities account, o		1		
	account)?		4a	~	
b	If "Yes," enter the name of the foreign country: ▶ Bahamas, Canada				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financi	al Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	r transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,00				
	organization solicit any contributions that were not tax deductible as charitable contributions?		6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contributions or			
_	gifts were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and and services provided to the payor?		_		
L	•		7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for		7b		
·	required to file Form 8282?	or which it was	7-		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7c		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal b		7е		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f	l	1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8		7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file	•	7h	~	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)				
	organizations. Did the supporting organization, or a donor advised fund maintained by	y a sponsoring			
	organization, have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
. b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b			
11_	Section 501(c)(12) organizations. Enter:				
a b	Gross income from members or shareholders	11a	-		
	against amounts due or received from them.)	116			
102	· · · · · · · · · · · · · · · · · · ·	11b	100		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of if "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	140	-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
-	Note. See the instructions for additional information the organization must report on Schedule		100		
b	Enter the amount of reserves the organization is required to maintain by the states in which	· . .			
	the appointing in linear adds in the supplies of the state of the	13b			
С	,	13c			
14a			14a		~

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	ee ins	truct	ions.
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year		Yes	No
b 2	committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		,
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			~
8	stockholders, or persons other than the governing body?	7b		
а	The governing body?	8a	V	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		,
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	de.)	
40-	Diddle seed to be a		Yes	No
10a b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a	<i>'</i>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa		
12a b	Did the organization have a written conflict of interest policy? <i>If "No,"</i> go to line 13	12a 12b	V	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	'	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a b	The organization's CEO, Executive Director, or top management official	15a 15b	V	V
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	165		~
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 3 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)
19 20	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of intefinancial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the person who possesses the books and records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who possesses the books are records of the person who person who person who person the person who pers		olicy	, and
-	organization: ► Stephanie Phillips, (972)580-2300			

Part VII	Compensation of Officers, Dir	ectors, Trustees,	Key Employees,	Highest Compensate	d Employees, and
	Independent Contractors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization r	nor any relate	d org	aniz	atic	n c	ompe	nsa	ated any currer	t officer, director	r, or trustee.
					C)					
(A)	(B)	(do r	Position do not check more that					(D)	(E)	(F)
Name and Title	Average hours per					is both an		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any				Key employee	ector/trust		from	related	other
	hours for related organizations below dotted line)		Institutional trustee	Officer Institutional trustee		Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Arthur F Oppenheimer	1									
Natl Exec Board Member	0	~						0	0	0
Aubrey B Harwell Jr	1									
Treasurer and Natl Exec Board Member	0	~		~				0	0	0
Aubrey B Patterson	1									
Natl Exec Board Member	0	~				<u></u>		0	0	0
B Howard Bulloch	1									
Natl Exec Board Member	0	~			L			0	0	0
Bruce D Parker	11									
Vice President and Natl Exec Board Member	0	~		~				0	0	0
C Travis Traylor Jr	11									
Natl Exec Board Member	0	~		<u></u>			ļ	0	0	0
Charles H Smith	11									
Natl Exec Board Member	0	~					ļ	0	0	0
Christian H Poindexter	11									
Natl Exec Board Member (Jan-May 2013)	0	~						0	0	0
D Kent Clayburn	11									
Natl Exec Board Member	0	~					<u> </u>	0	0	0
David L Beck										
Natl Exec Board Member	0	~		<u> </u>		ļ		0	0	0
Dennis H Chookaszian	11									
Natl Exec Board Member	0	~						0	0	0
Donald D Belcher	11									
Natl Exec Board Member	0	~						0	0	0
Douglas B Mitchell	11									
Natl Exec Board Member	0	-		ļ	<u> </u>	ļ		0	0	0
Douglas H Dittrick	11				ļ					
Natl Exec Board Member	0	~			<u> </u>	<u> </u>		0	0	000 (2012)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

				(0	C)					
(A)	(B)			Pos	ition			(D)	(E)	(F)
Name and Title	Average		(do not check more					Reportable	Reportable	Estimated
Name and Thie	hours per				s person is both ar a director/trustee			compensation	compensation from	
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Drayton McLane Jr	11									
Vice President and Natl Exec Board Member	0	~		~				0	0	0
Earl G Graves	1									
Vice President and Natl Exec Board Member (Jan-	0	~		1				0	0	0
Francis R McAllister	1									
Natl Exec Board Member	0	~						0	0	0
Frank Ramirez	1									
Natl Exec Board Member	0	~						0	0	0
Gary E Wendlandt	11									
Natl Exec Board Member	0	~						0	0	0
George F Francis III	11]		
Natl Exec Board Member (Jan-May 2013)	0	~						0	0	0
Gerald J Voros	1									
Natl Exec Board Member (Jan-May 2013)	0	~						0	0	0
Harriss A Butler III	1									
Natl Exec Board Member	0	~						0	0	0
Henry A Rosenberg Jr	1									
Vice President and Natl Exec Board Member	1	~		~				0	0	0
J Brett Harvey	1									
Natl Exec Board Member	1	~						0	0	0
Jack D Furst	1									
Vice President-General Services and Natl Exec Bo	35	~		>				0	0	0
James D Rogers	1									
Natl Exec Board Member	0	~			L			0	o	0
James S Turley	1									
International Commissioner and Natl Exec Board	+	~		~				0	o	0
James S Wilson	1									
Natl Exec Board Member	0	~			L_			0	0	0
										Form 990 (2013)

Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

				(0	 2)			T		
(A)	(B)			Pos				(D)	(E)	(F)
(A)	1			eck more than one is person is both an				Reportable	Reportable	(F) Estimated
Name and Title	Average hours per					is both or/trust			compensation from	amount of
	week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
David L Steward	11									
Natl Exec Board Member	0	~						0	0	0
John C Cushman III	1									
Natl Exec Board Member	0	~						0	0	0
William W Stark Jr	1									
Natl Exec Board Member	0	~						0	0	0
John Gottschalk	1									
Natl Exec Board Member	0	~						0	0	0
John R Donnell Jr	1							:		
Natl Exec Board Member	0	~						0	0	0
Jon E Barfield	1									
Natl Exec Board Member	0	~						0	0	0
Jose F Nino	1									
Natl Exec Board Member	0	~						0	0	0
Joseph P Landy	1									
Natl Exec Board Member and VP (May-Dec 2013)	0	~						0	0	0
Keith A Clark	1									
Natl Exec Board Member	0	~						0	0	0
L B Eckelkamp Jr	1									
Natl Exec Board Member	0	~						0	0	0
Lyle R Knight	1									
Vice President-Human Resources and Natl Exec B	1	~		~				0	0	0
Mark P Mays	1							}		
Natl Exec Board Member (Jan-May 2013)	0	~					<u></u>	0	0	0
Marshall M Sloane	11									
Natl Exec Board Member	0	~						0	0	0
Matthew K Rose	1									
Vice President and Natl Exec Board Member	11	~		~				0	0	0 Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				((C)					
(A)	(B)	(-1	- 4 - 1-	Position heck more than one				(D)	(E)	(F)
Name and Title	Average		not check more than o unless person is both					Reportable	Reportable	Estimated
	hours per week (list any			dad		or/trust	ee)	compensation from	compensation from related	amount of other
	hours for	유교	Inst	Officer	<u>\$</u>	필플	Former	the	organizations	compensation
	related	Jirec	Ē	cer	em	bloy	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations below dotted		ona	ļ	Key employee	88		(00-2/1099-101130)		and related
	line)	rust	2		8	npe				organizations
		8	Institutional trustee			Highest compensated employee				
						8				
Michael D Harris Esq	11									
Natl Exec Board Member	0	1						0	0	0
Nathan O Rosenberg	1									
Vice President-Marketing and Natl Exec Board Me	r 1	1		~				0	0	0
Philip M Condit	1			ĺ						
Natl Exec Board Member	0	1						0	0	0
R Michael Daniel	1		ŀ							
Natl Exec Board Member	0	~						0	0	0
R Ray Wood	1		ĺ							
Natl Exec Board Member	0	~				ļ		0	0	0
R Thomas Buffenbarger	1									
Assistant Treasurer and Natl Exec Board Member	0	~		~		ļ		0	0	0
Ralph de la Vega	<u> </u>									
Natl Exec Board Member	0	~	ļ			ļ	<u> </u>	0	0	0
Randall L Stephenson	11									
Vice President-Finance and Natl Exec Board Mem	t 1	~	<u> </u>	~		ļ		0	0	0
Rex W Tillerson	11	1				Ì				
Natl Exec Board Member	0	~	<u> </u>		<u> </u>		ļ	0	0	0
Richard L Burdick	11				ŀ					
Natl Exec Board Member	0	~		ļ			<u> </u>	0	0	0
Robert H Reynolds	11]	İ							
Natl Exec Board Member	0	~	ļ	ļ	<u> </u>	ļ	<u> </u>	0	0	0
Robert J LaFortune	11									
Natl Exec Board Member	0	~			_		L	0	0	0
Roger M Schrimp	1	1								
Natl Exec Board Member	0	~			<u> </u>	ļ	ļ	0	0	0
Roland Smith	11	1								
Nati Exec Board Member (Jan-May 2013)	0	~						0	0	0 Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	I			10	C)					
					ition			(7)	(-)	-
(A)	(B)		not check more than one k, unless person is both an					(D)	(E)	(F) Estimated
Name and Title	Average hours per					is both or/trust		Reportable compensation	Reportable compensation from	amount of
	week (list any				,	·		from	related	other
	hours for related	divi	stit	Officer	eye	ag ig	Former	the organization	organizations (W-2/1099-MISC)	compensation from the
	organizations	Individual trustee or director	Institutional trustee	¥	Key employee	yee c	<u>e</u>	(W-2/1099-MISC)	(organization
	below dotted line)	7 =	nal t		oye	, a				and related organizations
	11110)	stee	rust		o o	ens				organizations
			ee			Highest compensated employee				
Ronald K Migita	11									
Natl Exec Board Member	0	~						0	0	0
Ronald O Coleman	11	_								
Natl Exec Board Member	0	~				ļ		0	0	0
Roy S Roberts	1									
Natl Exec Board Member	0	-				ļ		0	0	<u> </u>
Scott D Oki	1									
Natl Exec Board Member (Jan-May 2013)	0	~						0	0	0
Stephen B King	11									
Natl Exec Board Member and VP - Supply (Jan-Ma		~						0	0	0
Stephen G Hanks	11									
Natl Exec Board Member	0	~				ļ		0	0	0
Steven E Weekes	11									
Natl Exec Board Member	0	~						0	0	0
T Michael Goodrich	1									
Natl Exec Board Member	0	~				ļ		0	0	0
Terrence P Dunn	1									
Vice President-Council Operations and Natl Exec I	2	~		~				0	0	0
Thomas S Monson	11									
Natl Exec Board Member	0	~						0	0	0
Tico A Perez	1									
National Commissioner and Natl Exec Board Mem		~		~			<u> </u>	0	0	0
Wayne M Perry	1									
President and Natl Exec Board Member	3	~		~				0	0	0
William F Cronk	11									
Natl Exec Board Member	0	~		ļ				0	0	0
C Wayne Brock	40									
Chief Scout Executive and Secretary	11	~		~				1,036,760	0	236,467 Form 990 (2013)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)	(B)	(do n	ot ch	Pos		e than o	one	(D)	(E)	(F)
Name and Title	Average hours per					is both		Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any hours for related organizations below dotted line)	Individ or dire	Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	J 'a	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
John D Finch	1									
Natl Exec Board Member	0	1						0	0	C
Bradley E Haddock	1									
Natl Exec Board Member	0	٧						0	0	C
R Doyle Parrish	1									
Natl Exec Board Member	0	>						0	0	C
John Green	40									
Group Director - Outdoor Adventures	0				~			332,352	0	275,977
Bradley Farmer	40									
ACSE Development	6				~			360,519	0	149,345
Michael A Ashline	40									
Supply Group Director	0				~			304,398	0	89,023
Perry Cochell	40									
Director, Office of Philanthropy	0				~			216,528	0	125,528
Robert A Tuggle	40									
CFO	0				~			455,199	0	125,815
Richard Mathews	40									
Deputy Legal Counsel	3				~			653,876	0	77,158
Tom Fitzgibbon	40									
ACSE Council Support	0					~		363,369	0	168,743
Don McChesney	40									
Regional Director	0					~		353,919	0	127,721
Gary Butler	40									
ACSE Council Operations	2					~		321,726	0	149,944
Ponce Duran	40									
Regional Director	0					~		314,166	0	191,782
Al Lambert	40									
Regional Director	0					~		325,208	0	137,932 Form 990 (2013

total (add lines 1b and 1c)	f on n d
week (list any hours of each process of the related organization related organization held of the related organization held of the related organization held of the related organization held organization held of the related organization held organization and other compensation from the organization or reportable compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	on o
Natl Exec Board Member 0	0
Glenn Adams Natl Exec Board Member (May-Dec 2013) Dr David L Briscoe 1 Natl Exec Board Member (May-Dec 2013) Joe Crafton Natl Exec Board Member (May-Dec 2013) Joe Crafton Natl Exec Board Member (May-Dec 2013) and VP S Dr Robert M Gates Natl Exec Board Member (May-Dec 2013) and VP S Natl Exec Board Member (May-Dec 2013) and VP S Dr Robert M Gates Natl Exec Board Member (May-Dec 2013) Natl Exec Board Member (May-Dec 2013) Dr Natl Exec Board Member (May-Dec 2013) Natl	0
Nati Exec Board Member (May-Dec 2013) 0	0
Dr David L Briscoe Natl Exec Board Member (May-Dec 2013) 0	0
Nati Exec Board Member (May-Dec 2013) 0	0
Joe Crafton Natl Exec Board Member (May-Dec 2013) and VP S O Dr Robert M Gates Natl Exec Board Member and Pres-Elect (Oct-Dec 2 Natl Exec Board Member and Pres-Elect (Oct-Dec 2 Natl Exec Board Member (May-Dec 2013) Natl Exec Board Member (May-Dec 2013) Natl Exec Board Member (May-Dec 2013) Dim Ryffel Natl Exec Board Member (May-Dec 2013) Dim Ryffel Natl Exec Board Member (May-Dec 2013) Natl Exec Board Member (May-Dec 2013) Dia Total (add lines 1b and 1c) Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ≥ 204 Yes To any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such limited to the organization and limited to the orga	-
Dr Robert M Gates 1	-
Natl Exec Board Member and Pres-Elect (Oct-Dec 2 0	0
Raymond E Johns Natl Exec Board Member (May-Dec 2013) Jim Ryffel Natl Exec Board Member (May-Dec 2013) 1 Natl Exec Board Member (May-Dec 2013) 0 0 0 1 Natl Exec Board Member (May-Dec 2013) 0 1 1 Natl Exec Board Member (May-Dec 2013) 0 1 1 1 1 1 1 1 1 1 1 1 1	0
Natl Exec Board Member (May-Dec 2013) 0	
Jim Ryffel 1 1 0 0 0 0 0 1,8 1	_
Nati Exec Board Member (May-Dec 2013) Nation	0
1b Sub-total	0
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)	55,435
d Total (add lines 1b and 1c)	70,400
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 204 Temporal property of the organization is any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	55,435
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	
 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 	,
employee on line 1a? If "Yes," complete Schedule J for such individual	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	<i>-</i>
individual	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	
for services rendered to the organization? If "Yes," complete Schedule J for such person	~
Section B. Independent Contractors	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of	
compensation from the organization. Report compensation for the calendar year ending with or within the organization's year.	ax
(A) (B) (C)	
Name and business address Description of services Compensation	
WELD LLC, PO BOX 601, FAYETTEVILLE, WV 25840 Computer Consulting 8	19,582
	2,046
	30,067
	75,740
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 42	64,223

42

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII. (C) Unrelated business (B) Related or exempt (D) (A) Total revenue Revenue excluded from tax function revenue under sections 512-514 revenue Grants 1a Federated campaigns . . . 1a and Other Similar Amounts 559,121 Membership dues . . . 1b 53,473,775 Fundraising events 1c 64,311 Contributions, Gifts, Related organizations . . . 1d 606,524 Government grants (contributions) 1e 0 All other contributions, gifts, grants, and similar amounts not included above 1f 20,796,601 6,487,014 Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f. 75,500,332 **Business Code** Program Service Revenue 2a Philmont Scout Ranch and High Adven 900099 29,859,485 29,703,178 156,307 0 900099 0 National Scout Jamboree 32,803,055 32,803,055 Local Council Assessments 900099 22,403,353 22,403,353 0 0 Order of the Arrow and National Eagle 900099 2,128,866 2,128,866 0 0 Regional and Professional Training 900099 0 0 1,661,230 1,661,230 f All other program service revenue. 0 0 3,594,844 3,594,844 g Total. Add lines 2a-2f . 92,450,833 3 Investment income (including dividends, interest, and other similar amounts) ▶ 15,352,541 0 -11,601 15,364,142 4 Income from investment of tax-exempt bond proceeds ▶ 0 n 0 0 5 Royalties . . . 4,518,976 0 0 4,518,976 (i) Real (ii) Personal 6a Gross rents . . 40,213 **b** Less: rental expenses 0 c Rental income or (loss) 40.213 0 d Net rental income or (loss) 40,213 n 40,213 (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory 1,983,449,874 1,513,832 **b** Less: cost or other basis and sales expenses . 1.967.327.554 1,605,042 c Gain or (loss) . . 16,122,320 -91,210 Net gain or (loss) ▶ 16,031,110 16,031,110 Other Revenue 8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 125,790 **b** Less: direct expenses b 100,075 c Net income or (loss) from fundraising events 25,715 25,715 9a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses b c Net income or (loss) from gaming activities . . ▶ 10a Gross sales of inventory, less returns and allowances . . . 167,211,827 Less: cost of goods sold . . . 132,304,055 Net income or (loss) from sales of inventory . . ▶ 34,907,772 0 -3.041.081 37.948.853 Miscellaneous Revenue **Business Code** 11a High Adventure Base - Other Income 900099 707,703 0 0 707,703 b 0 0 900099 264,778 264,778 NESA - Other Revenues All other revenue d 0 0 0 0 Total. Add lines 11a-11d . . e 972,481 Total revenue. See instructions. 239,799,973 74,901,490 92,294,526 -2,896,375

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII. Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
2			expenses	general expenses	expenses
	9	938,527	938,527		
3	Grants and other assistance to individuals in the United States. See Part IV, line 22	828,081	828,081		
	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	282,596	282,596		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	4,438,947	2,313,277	1,441,488	684,182
7 8	Other salaries and wages	51,365,978		11,906,643	1,757,310
0		4,064,488		942,149	139,052
9 10	Other employee benefits	5,196,755 5,520,897		965,336	155,312
11	Fees for services (non-employees):	5,520,897	4,052,274	1,279,745	188,878
a	Management				
b	Legal	572,645	521,856	0	50,789
C	Accounting	723,444		441,237	00,700
d	Lobbying	240,100		240,100	0
е	Professional fundraising services. See Part IV, line 17	168,540		·	168,540
f	Investment management fees	3,981,341	0	3,981,341	. 0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	4,779,175	4,300,792	229,517	248,866
12	Advertising and promotion	3,386,110		0	50,059
13	Office expenses	3,493,395		640,706	421,440
14	Information technology	2,018,545		0	49,980
15	Royalties				
16	Occupancy	11,271,774	8,762,228	2,234,401	275,145
17	Travel	4,866,099	3,580,528	926,024	359,547
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	60,225,471	59,621,060	101,852	502,559
20	Interest	8,309,384		8,309,384	
21	Payments to affiliates	26,683,924	26,683,924		
22	Depreciation, depletion, and amortization .	5,782,640	3,978,432	1,681,620	122,588
23	Insurance	25,099,389	24,901,000	198,389	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	_			
a	Other Expenses	22,388,678	15,214,249	5,341,315	1,833,114
b	Taxes, Permit, and Licenses	29,511	3,323	26,188	0
Q C	Insurance Claims	23,117,275	23,117,275	0	0
d e	Supply and Magazine and Other Allocated All other expenses	-7,817,404	-881,020	-2,617,006	-4,319,378
25	Total functional expenses. Add lines 1 through 24e	1,558,583 273,514,888	1,486,990 232,484,883	50,014	21,579
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	273,314,666	232,404,003	38,320,443	2,709,562

Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Pa	rt X		
		(A) Beginning of year		(B) End of year
1	Cash—non-interest-bearing	96,701,564	1	22,132,198
2	Savings and temporary cash investments	4,328,681	2	9,356,55
3	Pledges and grants receivable, net	74,091,183	3	63,451,94
4	Accounts receivable, net	228,806,261	4	3,462,18
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	72,964,793	8	65,471,57
9	Prepaid expenses and deferred charges	15,484,015	9	8,457,54
10a	Land, buildings, and equipment: cost or	, , ,		
	other basis. Complete Part VI of Schedule D 10a 201,289,148			
Ь	Less: accumulated depreciation 10b 114,796,344	86,237,996	10c	86,492,80
11	Investments—publicly traded securities	336,769,149	11	408,679,63
12	Investments—other securities. See Part IV, line 11	361,915,711	12	378,191,61
13	Investments—program-related. See Part IV, line 11	301,313,711	13	370,131,01
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	9,304,737	15	308,030,33
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,286,604,090	16	1,353,726,40
17	Accounts payable and accrued expenses	136,363,027	17	179,041,73
18	Grants payable	130,303,027	18	173,041,73
19	Deferred revenue	65,746,932	19	36,052,33
20	Tax-exempt bond liabilities	275,534,548		267,291,28
21	Escrow or custodial account liability. Complete Part IV of Schedule D .	275,554,546	21	201,291,20
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	23,000,00
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	140,484,088	25	159,961,14
26	Total liabilities. Add lines 17 through 25	618,128,595	26	665,346,502
	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	532,820,418	27	558,787,182
28	Temporarily restricted net assets	85,023,542	28	74,047,500
29	Permanently restricted net assets	50,631,535	29	55,545,21
27 28 29 30 31 32 33	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐ and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds.		32	
33	Total net assets or fund balances	668,475,495	33	688,379,899
.				

_	4	•
Page.		_

	70 (2010)			Г	aye ız.
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			•	. 🔽
1	Total revenue (must equal Part VIII, column (A), line 12)	1		239,79	9,973
2	Total expenses (must equal Part IX, column (A), line 25)	2		273,51	4,888
3	Revenue less expenses. Subtract line 2 from line 1	3		-33,71	4,915
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		68,47	5,495
5	Net unrealized gains (losses) on investments	5		52,95	8,765
6	Donated services and use of facilities	6		2,75	5,837
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		-2,09	5,283
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	•	88,37	9,899
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight			
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
			Forr	n 990	(2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization							Employer i	dentification	on number		
BOY SCOUTS OF AME									576300		
		rity Status (All orga						instructi	ons.		
2 A school des 3 A hospital or 4 A medical res	nvention of churc cribed in section a cooperative ho	hes, or association of 170(b)(1)(A)(ii). (Attac spital service organiza on operated in conjun	churche ch Sched ation des	s describ lule E.) cribed in	ed in sec section	170(b)(1)	(b)(1)(A)((A)(iii).)(iii). Ente	r the	
5 An organizat	-	the benefit of a colle	ge or un	iversity o	wned or	operated	by a go	vernmer	ital unit d	escrib	ed in
7 🗹 An organizat	on that normally	nment or government receives a substantia (A)(vi). (Complete Par	al part of					nit or fro	m the ger	neral p	oublic
8 🗌 A community	trust described i	n section 170(b)(1)(A)(vi). (Co	mplete Pa	art II.)						
receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unre lifter June 30, 1975. Se	ions-su lated bu	bject to o	certain e xable in	exceptions come (les	s, and (2 ss sectio) no mor	e than 33	3 ¹ /3%	of its
11 An organizat purposes of	ion organized ar one or more pub	d operated exclusively and operated exclusive blicly supported organ describes the type of	ely for th	ne benefi describe	t of, to d in sec	perform tion 509(a	the func a)(1) or s	tions of, ection 50	09(a)(2). S		
other than fo or section 50 f If the organi organization,	this box, I certify undation manage 9(a)(2). zation received a check this box	that the organization ers and other than one written determination.	is not co e or more on from	e publicly the IRS	directly on support	r indirectl ted organ s a Type	y by one izations of the state	or more described II, or Ty	d in section	ed pe on 509	rsons 9(a)(1)
-		he organization accep	pted any	gift or co	ontributio	on from a	iny of the	В			
	who directly or i	ndirectly controls, eith					describe	d in (ii) a		Yes	No
	-	on described in (i) abo	-						. 11g(i) . 11g(ii)		
• • •	· · · · · · · · · · · · · · · · · · ·	a person described in							. 11g(iii)	·	
	•	ion about the support									
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	in col. (i) li	organization sted in your document?	the orga	you notify inization in of your oport?	organiza (i) organ	Is the tion in col. ized in the .S.?	(vii) Amour su	nt of mo	netary
			Yes	No	Yes	No	Yes	No			
(A)											
(B)											
(C)											
(D)											
(E)											

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support	·					
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	42,383,665	59,088,848	66,531,505	58,987,673	61,242,241	288,233,932
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	42,383,665	59,088,848	66,531,505	58,987,673	61,242,241	288,233,932
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.						288,233,932
	on B. Total Support		J				
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	42,383,665	59,088,848	66,531,505	58,987,673	61,242,241	288,233,932
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	14,059,255	16,044,777	16,850,496	18,322,499	20,215,992	85,493,019
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	510,300	357,851	507,585	3,467,135	972,481	5,815,352
11	Total support. Add lines 7 through 10						379,542,303
12	Gross receipts from related activities, etc.	. (see instructio	ons)			12	1,244,527,256
13	First five years. If the Form 990 is for the	_			•		
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor			that a state of the state of th		- Andrew Control of the Control of t	
14	Public support percentage for 2013 (line 6		•			14	75.94 %
15	Public support percentage from 2012 Sch	•	•		· ·	15	74.3 %
16a					l line 14 is 331/	3% or more, cr	
L	box and stop here. The organization qual	•		•		15 in 201-0/	. • •
b	33 ¹ / ₃ % support test—2012. If the organic check this box and stop here. The organi					15 18 33 /3%	
47-	•	•	•	., -			. > [
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization mee Part IV how the organization meets the "fact organization".	ets the "facts-a acts-and-circu	and-circumstar	nces" test, che t. The organiza	ck this box an	d stop here. E	xplain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m	tion meets the leets the "facts	facts-and-cir- and-circumst-	cumstances" ances" test. Th	test, check th ne organization	is box and sto n qualifies as a	op here.
10	supported organization						
18	Private foundation. If the organization did instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization fails to quality	under the te	ests listed bei	ow, please co	omplete Part	11.)	
	on A. Public Support	1				·	·
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3				 		
1 a	received from disqualified persons .						
_	·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	·						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support	·		T	·		p
Calen	dar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	ne organization	n's first secon	d third fourth	or fifth tax ve	ear as a sectio	n 501(c)(3)
•	organization, check this box and stop he						
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2013 (line			3 column (fl)		15	%
16	Public support percentage from 2012 Sc					16	
	on D. Computation of Investment In			· · · · ·	· · · · · · ·	101	
17	Investment income percentage for 2013			v line 13 colu	mn (fl)	17	%
18	Investment income percentage for 2013 investment income percentage from 2013	•	• •	•		18	
19a	33 ¹ / ₃ % support tests—2013. If the organ						
ısa	17 is not more than 331/3%, check this box						·
h	33 ¹ / ₃ % support tests—2012. If the organization					_	_
b	line 18 is not more than 331/3%, check this						
00	Private foundation. If the organization di						
20	Titale foundation. It the organization of	ia noi check a	DOX OIL HITE 14	, 19a, UI 19D, (PHECK THIS DOX	anu see mstru	ctions 🕨 📋

	rage =
Part IV	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
Schedule A,	Part II, Line 1 - Four unusual grants totalling \$14,258,091 were made in 2013.
Cobodulo A	Dow II Line 10. Other misselleneous income
Scredule A,	Part II, Line 10 - Other miscellaneous income.

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

		anizations: Complete Part III.	lax) or Form 990-	EZ, Part V, line 35c (Pro)	ky rax), then
	of organization	anizations. Complete Fart III.		Employer	identification number
BOY:	SCOUTS OF AMERICA				22-1576300
Part	I-A Complete if th	e organization is exempt und	ler section 501((c) or is a section 52	
1		the organization's direct and indire			
2					\$
3					
Part	I-B Complete if th	e organization is exempt und	ler section 501((c)(3).	
1	Enter the amount of any	excise tax incurred by the organiz	ation under section	on 4955 ▶	\$
2		excise tax incurred by organizatio			\$
3		ed a section 4955 tax, did it file Fo			Yes No
4a	Was a correction made?				Yes No
b	If "Yes," describe in Part	: IV.			
Part	I-C Complete if th	e organization is exempt und	er section 501(c), except section 5	501(c)(3).
1		tly expended by the filing organize			
					\$
2	Enter the amount of the	filing organization's funds contrib	outed to other org	ganizations for section	
	527 exempt function act	ivities			\$
3		expenditures. Add lines 1 and 2			
	line 17b				\$
4	Did the filing organization	n file Form 1120-POL for this year	?		Yes No
5	Enter the names, addres	ses and employer identification nu	mber (EIN) of all s	section 527 political ord	anizations to which the filing
	organization made paym	ents. For each organization listed,	enter the amount	paid from the filing org	anization's funds. Also ente
	the amount of political co	ontributions received that were pro	mptly and directly	delivered to a separat	e political organization, such
	as a separate segregated	fund or a political action committe	ee (PAC). If addition	onal space is needed, p	rovide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(2)	(5) / (33/555	(O) LIN	filing organization's	contributions received and
				funds. If none, enter -0-	 promptly and directly delivered to a separate
					political organization. If
					none, enter -0
(1)					
\'' <i>'</i>					
(2)					
·-/					
(3)					
(4)					
· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·				
(5)					
·- <i>i</i>					
(6)					

Schedu	ule C (Form 990 or 990-EZ) 2013					Page 2
	II-A Complete if the organizate section 501(h)).					
A C	heck ▶ ☐ if the filing organization name, address, EIN, exp					up member's
B C	heck ▶ ☐ if the filing organization			rol" provisions a	apply.	
		bbying Expenditu			(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts	paid or incurred.)	organization's totals	group totals
1a	Total lobbying expenditures to influer	ce public opinion (grass roots lobby	ing)	0	
b	Total lobbying expenditures to influer	ice a legislative bo	dy (direct lobbying	g)	240,100	
C	Total lobbying expenditures (add lines	s 1a and 1b)			240,100	
d	Other exempt purpose expenditures	· • • • • •			399,965,870	
е	Total exempt purpose expenditures (a	add lines 1c and 1d	d)		400,205,970	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.						
	If the amount on line 1e, column (a) or (b)) is: The lobbying i	nontaxable amount	t is:		
	Not over \$500,000	20% of the am	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess or	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter	25% of line 1f)			250,000	
h	Subtract line 1g from line 1a. If zero o				0	
i	Subtract line 1f from line 1c. If zero or	•			0	
. j	If there is an amount other than ze reporting section 4911 tax for this ye	_	•	the organization	(d) 2013	Yes No
	(Some organizations that	Year Averaging P made a section 50 w. See the instruc	01(h) election do	not have to com		
	Lobby	ing Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount			100		6,000,000

	Lobby	ing Expenditures	During 4- Year A	veraging Period	·	
	Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b	Lobbying ceiling amount (150% of line 2a, column (e))			*** 77.000		6,000,000
С	Total lobbying expenditures	269,003	386,847	180,000	240,100	1,075,950
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f	Grassroots lobbying expenditures	0	0	0	0	0

Schedule C (Form 990 or 990-EZ) 2013

	(election under section 501(h)).	1.	а)		b)
	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed iption of the lobbying activity.	Yes	No		ount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
c d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 . If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c	(5),	or se	ction	
	501(c)(6).				res No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	165 140
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization make only in-house lobbying experiorations of \$2,000 or less?			3	
Part					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				ne 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of			
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby				
	and political expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up lis	t); Par	t II-A, lin	e 2; and
Part II	-B, line 1. Also, complete this part for any additional information.				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.
► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

BOY SCOUTS OF AMERICA Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) . 2 3 Aggregate grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of an historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year R 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) ☐ Yes ☐ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets, Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: **b** Assets included in Form 990, Part X.

Part	III Organizations Maintaining	Collections of	Art, Historical T	reasures, or	Other Similar As	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):		her records, chec	k any of the fo	ollowing that are a si	ignificant use of its
а	✓ Public exhibition		d 🗌 Loan	or exchange p	orograms	
b	☐ Scholarly research		e 🗌 Other			
C	Preservation for future generations					
4	Provide a description of the organization XIII.	tion's collections a	and explain how th	ney further the	organization's exem	npt purpose in Part
5	During the year, did the organization	solicit or receive	donations of art,	historical treas	sures, or other simila	ır
	assets to be sold to raise funds rather	than to be mainta	ined as part of the	organization'	s collection?	☐ Yes ☑ No
Parl	Escrow and Custodial Arra		' to Form 000 D			
	Complete if the organization 990, Part X, line 21.	answered Yes	to Form 990, P	art IV, line 9,	or reported an am	ount on Form
1a	Is the organization an agent, trustee	custodian or oth	er intermediary fo	r contribution	s or other assets no	n†
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in P					
-	in 100, oxplain ine arrangement in	arry arra compre	no mo romo ming to		Ar	mount
С	Beginning balance				1c	
d	Additions during the year				1d	
е	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amou					
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	n has been pro	vided in Part XIII .	🗆
Par	t V Endowment Funds.					
	Complete if the organization					T (2) 5
	B	(a) Current year	(b) Prior year	(c) Two years ba		
1a	Beginning of year balance	243,714,804	280,080,716	285,870,		
b	Contributions	655,415	2,357,938	645,	067 518,129	750,007
С	losses	24 560 002	20 670 621	E 402	574 21 047 426	44 270 612
d	Grants or scholarships	34,568,882 569,126	29,679,521 0	-5,483, 702,		
e	Other expenditures for facilities and	309,120		702,	332,313	301,403
	programs	4,503,590	66,923,349	211,	359 81,703	582,080
f	Administrative expenses	1,513,392	1,480,022	326,		
g	End of year balance	272,352,993	243,714,804	279,791,		
2	Provide the estimated percentage of t					
а	Board designated or quasi-endowment	nt ▶77.56	5 %			
b		0.5 %				
С	Temporarily restricted endowment ▶					
_	The percentages in lines 2a, 2b, and 2					
3a	Are there endowment funds not in the	e possession of th	e organization tha	at are held and	administered for the	
	organization by:					Yes No
	(i) unrelated organizations (ii) related organizations					3a(i)
b	If "Yes" to 3a(ii), are the related organ					3b
4	Describe in Part XIII the intended uses					OB
_	VI Land, Buildings, and Equip					
	Complete if the organization		' to Form 990. P	art IV. line 11	a. See Form 990. I	Part X. line 10.
	Description of property	(a) Cost or oth		r other basis	(c) Accumulated	(d) Book value
		(investme	ent) (of	ther)	depreciation	· •
1a	Land		0	11,360,096		11,360,096
b	Buildings		0	90,574,431	44,782,958	45,791,473
C	Leasehold improvements		0	0	0	0
d	Equipment			99,354,621	70,013,386	29,341,235
<u>e</u>	Other	·	0	0	0	0
Total	Add lines 1a through 1e (Column (d) n	nust eaual Form 90	10 Part X column	(R) line 10(c)	1	86 492 804

Part VII	Complete if the organization an		m 000) Part IV line	11h Soo Eo	rm 000 Part V line 12
*			T		1	
	(a) Description of security or categor (including name of security)	ory	(D) Book value		Method of valuation: end-of-year market value
(1) Financial	derivatives					
(2) Closely-h	neld equity interests					
	A Commingled Endowment Fund LP			378,191,618	End-of-Year Ma	arket Value
(A)						
(B)						· · · · · · · · · · · · · · · · · · ·
(C)						
(D)						
(E)						
(F)						
(G)						
(H)			ļ			
	b) must equal Form 990, Part X, col. (B) line 12.)		<u> </u>	378,191,618		
Part VIII	Investments – Program Relate		OOC	Dort IV line	110 Coo Fo	um 000 Dout V line 10
	Complete if the organization an	swered res to Fort	T			
	(a) Description of investment		(D)	Book value	, , ,	Method of valuation: end-of-year market value
(4)						
(1)						
(2)						
(3)						
(4)						
(5) (6)						
(7)						· · · · · · · · · · · · · · · · · · ·
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 13.)	>				mestes meanings
Part IX	Other Assets.		l		I	
	Complete if the organization an	swered "Yes" to For	m 990), Part IV, line	e 11d. See Fo	rm 990, Part X, line 15.
	·	(a) Description				(b) Book value
(1) Intercor	npany Receivable					300,234,399
(2) Gift Ann	uity and other assets					7,795,93
(3)						
(4)						
(5)						
(6)						
(7)				· · · · · · · · · · · · · · · · · · ·		
(8)						
(9)						
	mn (b) must equal Form 990, Part X,	col. (B) line 15.)		· · · · ·	· · · · ·	308,030,336
Part X	Other Liabilities.	1 (1) / 11 / 1	000		44 446 6	S E 000 B 1V
	Complete if the organization an	swered "Yes" to For	m 990), Part IV, line	e 11e or 11f. S	see Form 990, Part X,
	line 25.	(L) Destruction				
1.	(a) Description of liability	(b) Book value				
(1) Federal in			0			
	uity Liability		50,000			
	ce Reserves	151,70)1,145			
(4)						
(6)						
(7)						
(8)						
(9)						
	b) must equal Form 990, Part X, col. (B) line 25.) ▶	159,96	1 1/6			
	r uncertain tax positions. In Part XIII, pro			the organization	n's financial state	ements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Par		Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" to Form 990, P		•	Retur	1.
1		evenue, gains, and other support per audited financial statements		v, iiie 12a.	1	282,887,000
2		nts included on line 1 but not on Form 990, Part VIII, line 12:	• •		-	202,007,000
a		realized gains on investments	2a	52,958,764		
b		ed services and use of facilities	2b	2,755,837		
c		eries of prior year grants	2c	0		
d		(Describe in Part XIII.)	2d	0		
e		nes 2a through 2d			2e	55,714,601
3		ct line 2e from line 1			3	227,172,399
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b		(Describe in Part XIII.)	4b	12,627,574		
С	Add lir	ies 4a and 4b			4c	12,627,574
_ 5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	239,799,973
Part		Reconciliation of Expenses per Audited Financial Statem			r Retu	ırn.
		Complete if the organization answered "Yes" to Form 990, P	art I	/, line 12a.		
1		expenses and losses per audited financial statements			1	245,132,000
2		nts included on line 1 but not on Form 990, Part IX, line 25:	ı	1		
a		ed services and use of facilities	2a	0		
b		ear adjustments	2b	0		
C		Osses	2c	0		
d		(Describe in Part XIII.)	2d	2,095,283	0-	
е 2		res 2a through 2d			2e 3	2,095,283
3 4		nts included on Form 990, Part IX, line 25, but not on line 1:	 I		3	243,036,717
-⊤ a		nent expenses not included on Form 990, Part VIII, line 7b	4a	o		
b		Describe in Part XIII.)	4b	30,478,171		
C					4c	30,478,171
5		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	273,514,888
Part		Supplemental Information.				270,011,000
		escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; P	art IV, lines 1b and 2b	Part V	, line 4; Part X, line
2; Par	t XI, line	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part t	to pro	ovide any additional inf	formati	on.
Sched	lule D, P	art III, Line 1 - The National Scouting Museum in Irving, Texas, possess	es ar	tifacts, fine art, and mu	timedia	archives
appra	ised in N	larch 2012 at approximately \$60,000,000. The museum also houses col	lectio	ns of Scouting memora	bilia, ol	ojects, and
archiv	al docui	ments, with estimated value of approximately \$1,500,000. These collect	ions a	re not recognized as a	sets in	the consolidated
balan	ce sheet	however, costs associated with maintenance of these collections have	e bee	n expensed. During 201	3, no m	ajor additions or
dispo	sals of c	ollection items occurred.				

		art III, Line 4 - Extensive collection of Scouting memorabilia and Rockw				
displa	y for the	enjoyment of members, volunteers, and visitors. Encourages boys to	explo	re the many facets of S	couting	
		art V, Line 4 - Endowments consist of approximately 78 individual fund				
		cludes both donor-restricted endowment funds and funds designated to				
		ated with endowment funds, including funds designated by the Executi				
		d upon the existence or absence of donor-imposed restrictions or in ac	cora	ance with the Executive	Board	s interpretation or
reieva	nt law.					
Sched	lule D. P.	art X, Line 2 - The National Council recognizes interest and penalties re	lated	to undernayment of inc	ome ta	xes as income
		s of December 31, 2013, the National Council had not recorded any am				
		st and penalties. The National Council does not anticipate any significa				
	xt year.			v		
			. 			
Sched	lule D, P	art XI, Line 4b - A consolidated audit of the Boy Scouts of America and	relate	ed organizations financ	al state	ments was done
forthe		ding December 21, 2012. For the guidt revenues include Learning for L	: F	ntional Day Coouts of A		Fig

Schedule D (Form 990) 2013 Page	∌ 5
Part XIII - Supplemental Information (Continued)	
Arrow WV, Inc. and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes.	
Schedule D, Part XII, Line 2d - Write off of pledges receivable.	
Schedule D, Part XII, Line 4b - A consolidated audit of the Boy Scouts of America and related organizations financial statements was do for the year ending December 31, 2013. Per the audit revenues include Learning for Life, National Boy Scouts of America Foundation,	one
Arrow WV, Inc. and regional trust revenues and reclassification of expenses netted to income are eliminated for reporting purposes.	
	,
	,

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

OMB No. 1545-0047

Employer identification number

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

BOY SCOUTS OF AMERICA 22-1576300 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

	Form 990, Part IV, line 14b.
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the
	grants or assistance?
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The fo	(b) Number of	(c) Number of	(d) Activities conducted in	(e) If activity listed in (d) is	(f) Total
(4) 1.03.0.1	offices in the region	employees, agents, and independent contractors in region	region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	a program service, describe specific type of service(s) in region	expenditures for and investments in region
(1) Central America and the Caribb	0	0	Program Services	World Scouting Committee	4,391
(2) East Asia and the Pacific	0	0	Program Services	Reviewing vendor facilities,	205,300
(3) Europe (including Iceland and C	0	0	Program Services	World Scout Bureau meetin	3,084
(4) North America (including Canad	0	0	Program Services	World Scout Bureau meetin	7,367
(5) South America	0	0	Program Services	Interamerican Scout Confer	49,112
(6) South Asia	0	0	Program Services	Site visits.	24,027
(7) Central America and the Caribb	0	0	Grantmaking	Support International Scout	20,000
(8) East Asia and the Pacific	0	0	Grantmaking	Support International Scout	2,500
(9) Europe (including Iceland and C	0	0	Grantmaking	Support International Scout	55,000
(10) Russia and the newly independ	0	0	Grantmaking	Support International Scout	20,000
(11) South America	0	0	Grantmaking	Support International Scout	20,000
(12) South Asia	0	0	Grantmaking	Support International Scout	27,975
(13) Sub-Saharan Africa	0	0	Grantmaking	Support International Scout	657
(14) Central America and the Caribb	0	0	Investments	Investments	4,194,927
(15) Europe (including Iceland and C	0	0	Investments	Investments	1,196,791
(16) North America (including Canad	2	14	Program Services	Support International Scout	400,067
(17)					
3a Sub-total					
c Totals (add lines 3a and 3b)	2	14			6,231,198

Schedule F (Form 990) 2013

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

organization	section and EIN	ioiseu (a)	in pendin (a)	io allegalic (c)	rach	4000	(u) Description	
(1)	(0.000		granı	casn grant	disbursement	non-casn assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
	O	Central America and Support	Support International	20,000	20,000 Wire Transfer		0	
(2)	ш	Europe (including Ic Support	Support International	55,000	55,000 Wire Transfer)	0	
(3)	П	Russia and the newl Support	Support International	20,000	20,000 Wire Transfer		0	
(4)	S	South America		20,000	20,000 Wire Transfer)	0	
(5)	S	South Asia	Support International	7,975	27,975 Wire Transfer		0	
(9)								
(2)								
(9)								
(6)								
(01)								
(11)								
(12)								
(61)								
(14)								
(15)								
(16)								

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities က

Schedule F (Form 990) 2013

S

Page 3

Schedule F (Form 990) 2013

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance 0 0 0 0 0 (f) Amount of non-cash assistance 9,391 Wire transfers and c 12,495 Wire transfers and c 4,701 Wire transfers and c 3,440 Wire transfers and c 27,785 Wire transfers and c 23,450 Wire transfers and c 35,439 Wire transfers and c 14,603 Wire transfers and c 5,160 Wire transfers and c (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients Part III can be duplicated if additional space is needed. 106 16 11 55 37 30 20 31 27 (1) Grants to attend National Scout Central America and the C (6) Grants to attend National Scout Russia and the newly inde (3) Grants to attend National Scout Europe (including Iceland (4) Grants to attend National Scout Middle East and North Afr (5) Grants to attend National Scout North America (including (2) Grants to attend National Scout East Asia and the Pacific (9) Grants to attend National Scout Sub-Saharan Africa (b) Region (7) Grants to attend National Scout South America (8) Grants to attend National Scout South Asia (a) Type of grant or assistance Part III (00) Ξ (13) 14 (15) (16) (12) (17) Schedule F (Form 990) 2013

(18)

chedule F (Form 990) 2013	Page 4

Schedu	ule F (Form 990) 2013		Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	✓ Yes	□ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	✓ Yes	□ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☑ Yes	□ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	✓ Yes	□ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)	☐ Yes	₽ No

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional
	Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).
Schedule I	F, Part I, Line 2 - Progress reports are received from organizations and occassional site visits.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service			► Attach to Form 990 or Form 990-EZ. bout Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.					Open to Public Inspection	
Name of the organization							Employer identific	cation number	
BOY SCOUTS OF AMERICA							22-1576300		
Pai	4 2 2	sing Activities. 0-EZ filers are n	•	-		vered "Yes" to F	orm 990, Part IV,	line 17.	
1									
а	✓ Mail solicita	ations		on of non-government grants					
b						ion of government grants			
C	c Phone solicitations g Special fundraising events								
d									
2a							cers, directors, trus undraising services'		
b	If "Yes," list the		individuals or e	entities (fun				Yes No	
	(i) Name and address of individual or entity (fundraiser)		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
				Yes	No				
15	See Schedule G, Pa	art IV, Statement							
2									
3									
4									
5									
6		****							
7	**************************************								
				 					
8									
9									
10									
Tota	Total					948,438	167,993	780,445	
3		n which the orga		tered or lic	ensed to s	olicit contribution	s or has been notifi	ed it is exempt from	

		gross receipts greater tha	(a) Event #1	(b) Event #2	(c) Other events	
				Wilderness Fish Tournm	0	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	132,058	58,043		190,101
Œ	2	Less: Contributions Gross income (line 1 minus	42,000	22,311		64,311
		line 2)	90,058	35,732		125,790
	4	Cash prizes	0	0		0
	5	Noncash prizes	1,417	281		1,698
suses	6	Rent/facility costs	27,700	33,562		61,262
Direct Expenses	7	Food and beverages	9,753	4,893		14,646
	8	Entertainment	350	29		379
	9	Other direct expenses .	16,755	5,335		22,090
	10 11	Direct expense summary. Ac Net income summary. Subtr	act line 10 from line 3, c	olumn (d)		100,075 25,715
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		red "Yes" to Form 990), Part IV, line 19, or	reported more
		111a11 313.000 011 F01111 3				
enne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			(c) Other gaming	
	1 2				(c) Other gaming	
		Gross revenue			(c) Other gaming	
	2	Gross revenue			(c) Other gaming	
	2	Gross revenue Cash prizes Noncash prizes			(c) Other gaming	
	2 3 4	Gross revenue Cash prizes Noncash prizes Rent/facility costs			(c) Other gaming Yes% No	
	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses .	(a) Bingo Yes%	bingo/progressive bingo Yes% No	☐ Yes%	
	2 3 4 5	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses . Volunteer labor	(a) Bingo Yes% No dd lines 2 through 5 in c	bingo/progressive bingo Yes% No	☐ Yes% ☐ No	
Direct Expenses	2 3 4 5 6 7 8	Cash prizes	(a) Bingo Yes% No Id lines 2 through 5 in conductive.	yes% No olumn (d)	☐ Yes% ☐ No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 Er	Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses . Volunteer labor Direct expense summary. Act	(a) Bingo Yes% No Id lines 2 through 5 in concept. Subtract line 7 from lines and the second perates gar perate gaming activities	bingo/progressive bingo Yes % No No olumn (d)	☐ Yes% ☐ No	col. (a) through col. (c))

Schedu	ile G (Form 990 or 990-E2) 2013	Page 3
11 12	Does the organization operate gaming activities with nonmembers?	☐ Yes ☐ No
13	Indicate the percentage of gaming activity operated in:	
a	The organization's facility	%
b	An outside facility	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ►	
	Address ▶	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b c	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ If "Yes," enter name and address of the third party:	
	Name ►	
	Address ►	
16	Gaming manager information:	
	Name ►	
	Gaming manager compensation ► \$	
	Description of services provided ▶	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$	•
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) a Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide additional information (see instructions).	and (v), and de any

Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

BOY SCOUTS OF AMERICA 22-1576300

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
America's Charities 14150 Newbrook Dr Chantilly, VA 20151	Employee AGC & Federated Campaigns	Yes	750,031	118,970	631,061
Automotive Recovery Services Two Westbrook Corporate Center Suite 500 Westchester, IL 60154	Donated vehicle auction program	Yes	198,407	49,023	149,384
Total:			948,438	167,993	780,445

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE

(Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

► Attach to Form 990

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) (2013) Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, **%**□ (h) Purpose of grant or assistance **Employer identification number** 156 √ Yes 22-1576300 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . (g) Description of non-cash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. . . (d) Amount of non- (f) Method of valuation (book, FMV, appraisal, other) . . . Cat. No. 50055P Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (d) Amount of cash grant Enter total number of other organizations listed in the line 1 table (c) IRC section if applicable the selection criteria used to award the grants or assistance? For Paperwork Reduction Act Notice, see the Instructions for Form 990. General Information on Grants and Assistance (b) EIN 1 (a) Name and address of organization **BOY SCOUTS OF AMERICA** or government Name of the organization (1) Sch I, Stmt 1 Part Part II Q ල 4 Ð 9 9 (11) 8 E 9 <u>@</u>

Schedule I (Form 990) (2013)

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

Form: Schedule I

Page: 1

Line Number: Part II

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non-
Name and address	Bucks County Council	23-1352048	9,200	
	1 Scout Way			
	Doylestown, PA 18901			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	To support Scouting in Hurricane ravaged area and award Jamboree scholarships.			
Name and address	Calumet Council	35-0867968	16,000	
	8751 Calumet Ave			
	Munster, IN 46321			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
Name and address	Circle Ten Council	75-0800615	28,112	
	8605 Harry Hines Blvd			
	Dallas, TX 75235			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
Name and address	Connecticut Rivers Council	06-0662110	9,961	
Traine and address	60 Darlin Street	00 00020	0,00	
	East Hartford, CT 06108			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
Name and address	Crossroads of America Council	35-0867962	26,129	
Name and address	7125 Fall Creek Road North	00-0001302	20, 123	
	Indianapolis, IN 46256			
IRC code section	501(c)(3)			
Method of valuation	33 1(0)(0)			
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
	East Carolina Council	56-0543221	25,000	
Name and address	P O Box 1698	50-0543221	25,000	
	Kinston, NC 28503			
IRC code section				
Method of valuation	501(c)(3)			
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
		22 7424060	E 500	
Name and address	Five Rivers Council	23-7421969	5,500	
	244 W Water St			
IDC and another	Elmira, NY 14901			
IRC code section	501(c)(3)			
Method of valuation				
Desc. of Non-Cash Asst.	To current level council Secuting			
Purpose of grant	To support local council Scouting			

Schedule I, Part IV, Staten	nent 1		BOY SCOUTS OF AMERICA
Name and address	Grand Canyon Council 2969 N Greenfield Road	86-0101295	27,408
	Phoenix, AZ 85016		
IRC code section Method of valuation	501(c)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	Great Salt Lake Council	87-0212460	16,000
	525 Foothill Blvd		
	Salt Lake City, UT 84113		
IRC code section	501(c)(3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	Greater New York Council	13-1624015	7.502
Name and address	350 Fifth Ave	13-1024013	1,002
	Suite 7820		
	New York, NY 10118		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst. Purpose of grant	To support local council Scouting		
		50,0004400	0.000
Name and address	Gulf Ridge Council 13228 North Central Avenue	59-0624406	8,000
	Tampa, FL 33612		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting	The state of the s	
Name and address	Heart of Ohio Council	34-4428215	11,850
	471 US Route 250 E Bldg D		
	Ashland, OH 44805		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	Hoosier Trails Council	35-1290776	20,637
	5625 East State Rd 46		
IRC code section	Bloomington, IN 47401 501(c)(3)		
Method of valuation	33 1(3)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		The state of the s
Name and address	Jersey Shore Council	21-0634999	7,500
	1518 Ridgeway Road		
IRC code section	Toms River, NJ 08755 501(c)(3)		
Method of valuation	30 1(0)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	La Salle Council	35-0867966	16,000
	1340 South Bend Ave		
	South Bend, IN 46617		
IRC code section	501(c)(3)		
Method of valuation Desc. of Non-Cash Asst.			
Doso, or Hon-Odsii Asst.			

Schedule I, Part IV, Staten Purpose of grant	nent 1 To support local council Scouting	·	BOY SCOUTS OF AMERICA
Name and address	Lincoln Heritage Council P O Box 36273 Louisville, KY 40233	61-0445839	5,525
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.	To a second bound on small Consider		
Purpose of grant	To support local council Scouting		
Name and address	Michigan Crossroads Council 507 W Atherton Road Flint, MI 48507	45-4003240	8,000
RC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.	To ourport local council Socuting		
Purpose of grant	To support local council Scouting		
Name and address	Monmouth Council	21-0634963	10,481
	705 Ginesi Drive		
RC code section	Morganville, NJ 07751 501(c)(3)		
Method of valuation	33 ((3)(3)		
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	National Capital Area Council	53-0204610	11,482
	9190 Rockville Pike		
	Bethesda, MD 20814		
RC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.	To aumost local council Courting		
Purpose of grant	To support local council Scouting		
Name and address	Nonprofit Leadership Alliance P O Box 875083 Kansas City, MO 64187	44-0546869	15,000
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	Orange County Council 1211 East Dyer Road Santa Ana, CA 92705	95-1727660	16,801
IRC code section	501(c)(3)		
Method of valuation	33 1(4)(4)		
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	Palmetto Council	57-0314450	25,000
	420 South Church Street Spartanburg, SC 29306		
IRC code section	501(c)(3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
Name and address	Patriots Path Council 222 Columbia Turnpike	22-3661431	5,705
	Florham Park, NJ 08810		
IRC code section	501(c)(3)		
Method of valuation Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting		
i uipose oi giant	10 support local council occurring		

Schedule I, Part IV, Staten			BOY SCOUTS OF AM	LKICA
Name and address	Pine Tree Council 131 Johnson Road Portland, ME 04102	01-0211490	8,976	
IRC code section Method of valuation	501(c)(3)			
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
Name and address	Quapaw Council 3220 Cantrell Rd Little Rock, AR 72202	23-7627149	10,000	
IRC code section Method of valuation	501(c)(3)			
Desc. of Non-Cash Asst.				
Purpose of grant	To support local council Scouting			
Name and address	Silicon Valley Monterey Bay Council 970 W Julian St	94-6077279	11,491	
IRC code section Method of valuation	San Jose, CA 95126 501(c)(3)			
Desc. of Non-Cash Asst. Purpose of grant	To support local council Scouting			
Name and address	South Georgia Council 1841 Norman Drive Valdosta, GA 31601	58-0825827	25,000	
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	To support local council Scouting		······································	
Name and address IRC code section	South Plains Council 30 Briarcroft Center Lubbock, TX 79412 501(c)(3)	75-0871721	25,000	
Method of valuation	· /· /			
Desc. of Non-Cash Asst. Purpose of grant	To support local council Scouting			
Name and address	Westchester-Putnam Council 41 Saw Mill River Rd Hawthorne, NY 10532	13-2750608	5,586	С
IRC code section Method of valuation Desc. of Non-Cash Asst. Purpose of grant	501(c)(3) To support local council Scouting.			
Name and address	Old North State Council 1405 Westover Terrace PO Box 29046 Greenboro, NC 27429	56-1762001	5,233	C
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			
Purpose of grant	To support local council Scouting.			
Name and address	Jayhawk Area Council 1020 SE Monroe Topeka, KS 66612	48-0543748	10,000	C
IRC code section Method of valuation Desc. of Non-Cash Asst.	501(c)(3)			

Schedule I, Part IV, Stater	nent 1		BOY SCOUTS OF AMERI
Name and address	Indian Nations Council	73-0579230	8,710
	4925 S Garnett Road		
	Tulsa, OK 74146		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting.		
Name and address	Hudson Valley Council	14-1338385	8,845
	6 Jeanne Dr		
	Newburgh, NY 12550		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting.		5. 184 V 50 T 1 5 C C C C C C C C C C C C C C C C C C
Name and address	Chief Seattle Council	91-0569878	13,094
	3120 Rainier Ave		
	P O Box 440408		
	Seattle, WA 98144		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting.		
Name and address	Cascade Pacific Councils	93-0386792	6,009
	2145 SW Natio Parkway		
	Portland, OR 97201		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting.		A
Name and address	Bay Area Council	74-1109651	5,629
	3020 53RD ST		
	Galveston, TX 77551		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting.		
Name and address	National Boy Scouts of America Foundation	75-2675978	302,447
	1325 West Walnut Hill Lane		
	Irving, TX 75038-3008		
IRC code section	501(c)(3)		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	To support local council Scouting programs.		

Schedule I, Part IV, Statement 2

Form: Schedule I

Page: 2

Line Number: Part III

Description of Grants and Other Assistance to Individuals in the United States

	Description of Grants and Other Assistance to Individuals in the United States				
		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.	
Type of grant Method of valuation Desc. of Non-Cash Asst.	International Scholarships	14	9,538	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	National Scout Jamboree Scholarships	4	5,250		
Type of grant Method of valuation Desc. of Non-Cash Asst.	Kiefer Scholarships	40	31,750	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	National Catholic Committee on Scouting Scholarships	9	11,980	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	National Eagle Scout Association Scholarships	49	145,148	0	
Type of grant	National Eagle Scout Association STEM (Science Technology Engineering and Math) Scholarships.	3	24,999	0	
Method of valuation Desc. of Non-Cash Asst.					
Type of grant Method of valuation Desc. of Non-Cash Asst.	Order of the Arrow Special Projects Grants.	8	10,500	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Palmer Scholarships	3	7,500	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Philmont Scholarships.	16	7,325	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Pratt National Scout Jamboree Scholarships.	37	16,000	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Maguire Scholarships.	105	28,133	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Florida Sea Base Scholarships.	79	26,050		
Type of grant Method of valuation Desc. of Non-Cash Asst.	Waite Phillips Grants.	671	222,351	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Youth Development Scholarship.	1	1,000	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	National Jewish Committee on Scouting Scholarships.	4	4,000		
Type of grant	Jones Foundation Grants.	3	1,800	0	

Schedule I, Part IV, Stater Method of valuation Desc. of Non-Cash Asst.	nent 2		BOY SCOUTS OF A		
Type of grant Method of valuation Desc. of Non-Cash Asst.	JH Browne Scholarships.	3	995	0	
Type of grant Method of valuation Desc. of Non-Cash Asst.	Hillcourt Jamboree Staff Scholarships.	23	5,000	0	

SCHEDULE J (Form 990)

OMB No. 1545-0047 2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization **BOY SCOUTS OF AMERICA** 22-1576300 Part I Questions Regarding Compensation

				Yes	No
1a		ovided any of the following to or for a person listed in Form			
		provide any relevant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	✓ Travel for companions	☐ Payments for business use of personal residence ✓ Health or social club dues or initiation fees			
	✓ Tax indemnification and gross-up payments	Personal services (e.g., maid, chauffeur, chef)			
	☐ Discretionary spending account	Personal services (e.g., maid, chauneur, cher)			
h	If any of the bayes on line 1s are shocked, did t	he organization follow a written policy regarding payment			
b		penses described above? If "No," complete Part III to			
			1b	~	
2	Did the organization require substantiation price	or to reimbursing or allowing expenses incurred by all			
_		O/Executive Director, regarding the items checked in line			
	1a?		2	1	
3	Indicate which, if any, of the following the filing org	anization used to establish the compensation of the			
_		hat apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of t	the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee	✓ Written employment contract			
	✓ Independent compensation consultant	✓ Compensation survey or study			
	☐ Form 990 of other organizations	Approval by the board or compensation committee			
4	* * * * * * * * * * * * * * * * * * * *	Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:				
a	Receive a severance payment or change-of-control	• •	4a	V	
b	Participate in, or receive payment from, a supplem		4b	~	~
С	Participate in, or receive payment from, an equity-lift "Yee" to any of lines 4s, a list the persons and a	rovide the applicable amounts for each item in Part III.	4c		
	if fes to any of lines 4a-c, list the persons and p	rovide the applicable amounts for each item in Fart III.			
	Only section 501(c)(3) and 501(c)(4) organization	s must complete lines 5–9			
5	For persons listed in Form 990, Part VII, Section A,				
_	compensation contingent on the revenues of:	,			
а	The organization?		5a	~	
b	-		5b		~
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A,	line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:				
а	=		6a		1
b	Any related organization?		6b		1
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For paragraph listed in Form 000 Port VIII Contin	n A line 1e did the organization provide any non-fixed			
7		n A, line 1a, did the organization provide any non-fixed describe in Part III	,		1
0	• •	paid or accrued pursuant to a contract that was subject	7		 -
8		paid or accrued pursuant to a contract that was subject Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	•		8		~
			-		
9	If "Yes" to line 8, did the organization also fol	low the rebuttable presumption procedure described in			
•	Regulations section 53.4958-6(c)?		q		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(I)—(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation	or eac	(B) Breakdown of	ed Individual must equal the total amount of Form 39 (B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	t VII, Section A, line 1	a, applicable column	r (U) and (E) amounts	s tor that individual.
					(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred in prior Form 990
C Wayne Brock, Chief Scout	8	411,409	22,114	603,237	213,241	29,061	1,279,062	22,114
Executive and Secretary	€	0	0	0	0	0	0	0
Robert A Tuggle, CFO	ε	316,024	22,141	117,035	102,555	28,066	585,821	22,141
2	€	0	0	0	0	0	0	0
John Green, Group Director -	Ė	222,280	0	110,073	253,251	26,447	612,051	0
3 Outdoor Adventures	€	0	0	0	0	0	0	0
Michael A Ashline, Supply	€	289,018	0	15,379	66,517	24,989	395,903	0
4 Group Director	€	0		0	0	0	0	
Bradley Farmer, ACSE	€	305,859	16,686	37,974	129,292	22,616	512,427	16,686
5 Development	€	0	0	0	0	0	0	0
Gary Butler, ACSE Council	8	272,541	13,084	36,102	118,737	34,280	474,744	13,084
6 Uperations	€	0	0	0	0	0	0	0
Tom Fitzgibbon, ACSE Council	(9)	301,037	182'91	45,545	142,354	29,730	535,453	16,787
7 Support	€	0	0	0	0	0	0	0
Don McChesney, Regional	≘	304,214	13,287	36,418	113,571	18,270	485,760	13,287
8 Ulrector	(ii)	0	0	0	0	0	0	
Perry Cochell, Director, Office of	(3)	207,581	0	8,947	96,595	31,297	344,420	0
9 Philanthropy	(ii)	0	0	0	0	0	0	
Ponce Duran, Regional Director	(<u>l</u>)	263,373	14,944	35,849	160,871	34,181	509,218	14,944
10	€	0	0	0	0	0	0	
Al Lambert, Regional Director	(i)	287,433	13,377	24,398	116,429	24,645	466,282	13,377
11	(ii)	0	0	0	0	0	0	0
Richard Mathews, Deputy Legal	()	183,845	15,953	454,078	926'99	12,866	732,668	15,953
12 Counsel	(E)	0	0	0	0	0	0	0
	(i)							
13	⊞							
	Θ							
14	€							
	(2)							
15	Ξ							
	8		8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8					
16	(E)							
							Sch	Schedule J (Form 990) 2013

schedule J (Form 990) 2013	Supplemental Information
Schedule J	Part III

provide the information, e	explanation, or de	r descriptions	required for Part I, lines 1a, 1b, 3,	I, lines 1a	, 1b, 3, 4	ta, 4b,	4c, 5a,	5b, 6a	6b, 7,	and 8,	and for	Part 11. /	lb, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part	ete this part
or any additional informat	ion.	-	-							· 			•	-

Schedule J, Part I, Line 1a - Employees who travel extensively are allowed to join the Airline Travel Clubs for a total of \$2905. The payment of Admirals Club fees were not included in
employee compensation. Spouses of key employees are required to attend meetings and their expenses are reimbursed by the company. The Boy Scouts of America is a family oriented
organization requiring spousal participation. Their expenses are considered necessary to fullfill the business purpose of the organization. All expenses are substantiated. The
reimbursement of these expenses are not included in employee taxable compensation. The total expense for spousal travel during 2013 was \$27,591. Employees traveling with
volunteers or overseas are allowed to upgrade to first class to allow the employee to discuss business during the flight. The total first class travel for 2013 was \$36,887 and was not
included in employee compensation. The Chief Scout Executive, and Assistant Chief Scout Executive are reimbursed for club dues at the LaCima club which is used for meeting with
potential donors, volunteers, and offsite meetings. These expense reimbursements are not included in taxable employee compensation. The total of the LaCima expense in 2013 was
\$4960. Participants in the non qualified retirement restoration plan have the taxable portion grossed-up to cover the taxes.

ed in late 2012, of the total compensation,	Scouts of America's disqualified individuals	
Schedule J, Part I, Line 3 - The National Council Executive Compensation Committee accepted the Intermediate Sanctions review, conducted in late 2012, of the total compensation,	benefits and perquisites for the Chief Scout Executive and Chief Financial Officer. This was a routine Intermediate Sanctions review of Boy Scouts of America's disqualified individuals	and no new programs were added or changed.

Schedule J, Part I, Line 4 - The BSA's National Executive Board approved a non-qualified, Retirement Benefits Restoration Plan for the benefit of all employees whose benefits would	
otherwise be limited by the Omnibus Budget Reconcilliation Act of 1993. Benefits attributed under the Restoration Plan supplement those accrued under the qualified Retirement Planand	pu
payments do not commence until an employee's retirement. Participants include employees with compensation over \$ 255,000. C Wayne Brock \$81,649 restoration plan, \$436,206 plan	
457(f); Mike Ashline \$6,525 restoration plan; Tom Fitzgibbon \$19,526 restoration plan; Robert A Tuggle \$41,710 restoration plan; John Green \$33,836 restoration plan; Bradley Farmer	
\$14,267 restoration plan; Don McChesney \$15,279 restoration plan; Gary Butler \$13,873 restoration plan and Ponce Duran \$9,678 restoration plan; Al Lambert \$9,018 restoration plan;	
Richard Mathews \$12,918 restoration plan.	

p, obtaining funding commitments,	
Schedule J, Part I, Line 5 - An Annual Incentive Plan was adopted with a component of compensation is based on items such as: membership, obtaining funding commitments,	maintaining operations within budget, and achieving goals within the organizations strategic plan.

Schedule J (Form 990) 2013

SCHEDULE K (Form 990) **BOY SCOUTS OF AMERICA**

Name of the organization Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

M

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

22-1576300

► Attach to Form 990. ► See separate instructions. ► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

(i) Pooled financing Yes No 7 7 7 (h) On behalf of issuer ŝ 7 7 7 Yes (g) Defeased ŝ 7 7 7 Yes 0 0 0 0 0 175,000,000 2,900,917 Summit Bechtel Family National Scout Construction and equipping of the Summit Bechtel Family National Scout Construction and equipping of the Summit Bechtel Family National Scout Construction and equipping of the O (f) Description of purpose 0 0 0 0 0 1,098,602 50,000,000 8 50,000,000 50,000,000 175,000,000 (e) Issue price 0 0 0 0 1,243,741 50,000,000 ⋖ (d) Date issued 11/05/2010 03/09/2012 11/05/2010 (c) CUSIP# (b) Issuer EIN 55-6000314 55-6000314 55-6000314 Working capital expenditures from proceeds County Commission of Fayette County (WV) The County Commission of Fayette County The County Commission of Fayette County Capital expenditures from proceeds Credit enhancement from proceeds Capitalized interest from proceeds Amount of bonds legally defeased Gross proceeds in reserve funds Proceeds in refunding escrows. Issuance costs from proceeds Amount of bonds retired (a) Issuer name Total proceeds of issue Bond Issues **Proceeds** <u>§</u> ⋛ Part II Partl S ဖ O 4 Φ 0 9

Schedule K (Form 990) 2013				Cat. No. 50193E	Cat		For Paperwork Reduction Act Notice, see the Instructions for Form 990.
	,		,		,		bond-financed property?
							2 Are there any lease arrangements that may result in private business use of
	'		,		,		which owned property financed by tax-exempt bonds?
Yes	Š	Yes	Ñ	Yes	Ñ	Yes	1 Was the organization a partner in a partnership, or a member of an LLC,
Q	ပ		8		Ø		
							Part III Private Business Use
		,		>		>	final allocation of proceeds?
							17 Does the organization maintain adequate books and records to support the

ŝ

Yes

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Yes

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Yes

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Yes

7 7

2013

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0 2013

50,000,000

50,000,000

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7 7

Were the bonds issued as part of an advance refunding issue?

5

Has the final allocation of proceeds been made? .

Were the bonds issued as part of a current refunding issue?

Year of substantial completion

Other unspent proceeds

Other spent proceeds .

F 42 2013

175,000,000

N	ı
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שונווו	Filvate Busilless Use (Collinated)								
		A			В		C	O	•
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	N _o	Yes	N _o	Yes	S N
	- 1		>		>		>		
q	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
ပ	Are there any research agreements that may result in private business use of bond-financed property?		,		,		`		
v	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶		% 0		%0		%0		
	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization,						/0 -		
	aroutel section 50 (c)(s) organization, or a state or local government • Total of lines 4 and 5		% 0		%0		%0		
	meet the private security or payment test?	>	R	>	2	7	2		
8a	to ands were is:		,		,		`		
۵	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		70		76		8		
ပ	ren 5-2		2						
	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	,		,		>			
Part IV	V Arbitrage								
		4			8		ပ		٥
	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Yes	No 2	Yes	N _o	Yes	§ >	Yes	S.
	If "No" to line 1, did the following apply?		•						
а	Rebate not due yet?	,		>		,			
۵	Exception to rebate?		>		>		,		
ပ	No rebate due?		>		,		,		
	If you checked "No rebate due" in line 2c, provide in Part VI the date the rebate computation was performed								
	Is the bond issue a variable rate issue?		>		>		,		
4 a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		>		>		١		
۵	Name of provider								
ပ	Term of hedge								
٥	Was the hedge superintegrated?								
ø	Was the hedge terminated?								

Page 3

Schedule K (Form 990) 2013 ŝ ŝ Yes Yes ŝ ŝ 7 7 ပ ပ Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions) Yes Yes 7 **%** ≥ ŝ 7 8 œ Yes Yes 7 ŝ ŝ 7 7 ⋖ Yes Yes 7 Has the organization established written procedures to monitor the d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to ensure that violations Were any gross proceeds invested beyond an available temporary period? of federal tax requirements are timely identified and corrected through the 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? voluntary closing agreement program if self-remediation is not available Procedures To Undertake Corrective Action under applicable regulations? requirements of section 148? b Name of provider c Term of GIC Part V Part VI 9

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.
 ► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

BOY SCOU	ITS OF AMERICA	22-1576300
Part I	Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations	s only).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b	, or Form 990-EZ, Part V, line 40b

4	(a) Name of disqualified person	(b) Relationship between disqualified person and	(c) Description of transaction	(d) Corrected			
'	(a) Name of disqualified person	organization	(c) Description of transaction	Yes	No		
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
2	Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958						
3	Enter the amount of tax, if any,	on line 2, above, reimbursed by the organi	zation ▶ \$				

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or the zation?	(e) Original principal amount	(f) Balance due	(g) In d	efault?		ard or	(i) Wi agreei	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
10)					_							

Part III **Grants or Assistance Benefiting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1) Douglas Dittrick	Board Member	31	Gift of flowers	Appreciation Gift
(2) Roger Schrimp	Board Member	1,650	Indy 500 Donor Even Race [Appreciation Gift
(3) Wayne Perry	Board Member and Officer	205	Gift of flowers	Appreciation Gift
(4) J Brett Harvey	Board Member	94	Gift of tree	Appreciation Gift
(5) Michael Goodrich	Board Member	89	Gift of flowers	Appreciation Gift
(6) Bradley Haddock	Board Member	61	Gift of Flowers	Appreciation Gift
(7) Donald Belcher	Board Member	1,650	Indy 500 Donor Event Race	Appreciation Gift
(8) Howard Bulloch	Board Member	285	NASCAR Race Credentials a	Appreciation Gifts
(9) Dennis Chookaszian	Board Member	45	Gift of cookies	Appreciation Gift
(10) Sch L, Stmt 1				

Part IV	Business Transactions Involving Interested Persons.	
	Complete if the organization answered "Yes" on Form 990 Part IV line 28a 28b or	28

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organia	aring of zation's nues?
					Yes	No
(1)	AT&T	Chairman and CEO on BS	1,675,244	Telephone services and sponsor		~
(2)	AT&T Mobility	President and CEO on BS	518,156	Telephone services		~
(3)	American Airlines	Former Board Member on	2,830,625	Airline travel		~
(4)	Hewlett Packard	Former Board Member on	20,070	Purchased computers		~
(5)	Coca Cola Company	Board Member on BSA Bo	11,792	Purchased supplies		1
(6)	The Heritage Institute	Key employee is co-found	2,500	Membership		1
(7)	Wal-Mart	Board Member on BSA Bo	20,817	Purchased supplies		~
(8)	Ryder Systems Inc	Former Board Member on	6,786	Rentals		1
(9)	Piedmont Natural Gas	Board Member and on BS	10,110	Utilities		~
	Sch L, Stmt 2					<u> </u>

(9)	Coca Cola Collipally	Dogla Mellinel oil Doy Do	11,732	i di ciidaca auppiica	
(6)	The Heritage Institute	Key employee is co-found	2,500	Membership	V
(7)	Wal-Mart	Board Member on BSA Bo	20,817	Purchased supplies	V
(8)	Ryder Systems Inc	Former Board Member on	6,786	Rentals	· ·
	Piedmont Natural Gas	Board Member and on BS	10,110	Utilities	
(10)	Sch L, Stmt 2				
Par	TV Supplemental Information Provide additional information for				
	edule L, Part III - Flowers, gifts, and comme	emorative items of apprecia	ation were given duri	ng 2013 to some board member	's which did
not e	exceel \$6,000 in total.				
Sche	edule L, Part IV - Some members of the BS	A Board of Directors are al	so on the boards of c	ther organizations with which t	he BSA does
busi	ness. Transactions are in the normal cour	se of business and subject	to the normal purcha	ising policies and procedures o	of the National
	ncil, which include but are not limited to, s				
men	nbers of the BSA Board of Directors have p	ledged or donated money	to the organization. A	As appropriate, Schedule B repo	orts the details
of th	ese transactions.				

Schedule L, Part V, Statement 1

Form: Schedule L

Page: 1

Line Number: Part III

BOY SCOUTS OF AMERICA 22-1576300

Description of Grants or Assistance Benefitting Interested Persons

	·	- -
Name of interested person	Relationship with organization	Amount Ty. of Asst. Purpose
Keith Clark	Board Member	138 National Jamboree Appreciation Gif commemorative gift
Joe Crafton	Board Member and Officer	16 National Jamboree Appreciation Gif commemorative gift
John Cushman	Board Member	89 Gift of flowers Appreciation Gif
Randall Stephenson	Board Member and Officer	894 Gift of framed Appreciation Gif artwork

Amount = Amount of grant

Ty. of Asst. = Type of assistance Purpose = Purpose of assistance Schedule L, Part V, Statement 2

Form: Schedule L

Page: 2

Line Number: Part IV

BOY SCOUTS OF AMERICA 22-1576300

Description of Business Transactions Involving Interested Persons

		Amount of transaction
Name	Perry Cochell	2,500
Relationship with organization	Key employee is co-founder of organization.	
Description of transaction	Membership	
Sharing Of Revenues	No	
Name	Perry Cochell	50,000
Relationship with organization	Co-author of book purchased by organization	
Description of transaction	Purchased 5000 copies of book.	
Sharing Of Revenues	No	

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

22-1576300 **BOY SCOUTS OF AMERICA Types of Property** Part I (c) (d) (a) (b) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1q Art -- Works of art 2 Art - Historical treasures . . . 3 Art-Fractional interests . . . 4 Books and publications . . . 5 Clothing and household goods 6 Cars and other vehicles . . . Boats and planes 248 198,407 sales price of donated vehicle 7 8 Intellectual property 9 Securities-Publicly traded . . V 6,070,120 FMV on date of gift 11 Securities-Closely held stock . 10 Securities—Partnership, LLC, 11 or trust interests Securities-Miscellaneous . . 12 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution—Other . Real estate-Residential . . . 15 Real estate - Commercial . . 16 Real estate—Other 17 18 Collectibles Food inventory 19 171,352 FMV 20 Drugs and medical supplies . . . 5 21 Taxidermy 22 Historical artifacts 23 Scientific specimens . . . Archeological artifacts . . . 24 47,135 FMV 25 Other ► (Program Equipment) 26 Other ► (_____) 27 Other ► (_____) 28 Other ► (Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be 30a **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 • 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a V **b** If "Yes," describe in Part II.

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

33

describe in Part II.

Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule M	1, Part I, Line 32b - Boy Scouts of America contracted with Insurance Auto Auctions to manage the national "One Car, One
Difference"	program. 95% of the proceeds are distributed to local Councils. Distributions are based upon the donor's designation or, if
	nents are made to the local Council servicing the area of the donor's zip code.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

Name of the organization **Employer identification number BOY SCOUTS OF AMERICA** 22-1576300 Form 990, Part III, Line 4d - See Schedule O, Statement 2 Form 990, Part VI, Section B, Line 11b - Form 990 was reviewed and approved by the Controller and National Legal Counsel. An executive summary was prepared and that, along with Form 990 without Schedule B, was distributed to the Officers and the Audit Committee for their review. PricewaterhouseCoopers reviewed and signed Form 990 as paid preparer. Finally, Form 990 without Schedule B was distributed to all Executive Board members before it was filed. Schedule B was not included due to confidentiality agreements with donors, some of which are members of the Executive Board. Form 990, Part VI, Section B, Line 12c - Annually a conflict of interest policy confirmation is required of the organizations Executive Board Members and employees responsible for every department. The organization uses an outside company for anonymous reporting of potential ethics violations. Form 990, Part VI, Section B, Line 15 - The National Council Executive Compensation Committee accepted the Intermediate Sanctions review, conducted in late 2012, of the total compensation, benefits and perquisites for the Chief Scout Executive and Chief Financial Officer. This was a routine Intermediate Sanctions review of Boy Scouts of America disqualified individuals and no new programs were added or changed. Form 990, Part VI, Section C, Line 19 - Governing documents and conflict of interest policy are available upon request. Form 990, Part IX, Line 19 - Includes expenses for the 2013 National Jamboree of \$51,381,711 Form 990, Part XI, Line 9 - Write off uncollectible pledges receivable

Schedule O, Statement 1

Form: 990 Page: 1

Line Number: Part I Line 1

BOY SCOUTS OF AMERICA 22-1576300

Activity Or Mission Description

Description

for themselves and others, to train them in Scoutcraft, and to teach them patriotism, courage, self-reliance, and kindred virtues, using the methods which are now in common use by Boy Scouts.

Schedule O, Statement 2

Form: 990 Page: 2

Line Number: Part III Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Marketing - Administration of public relations, including providing news releases, features for print and broadcast media, and internal news in the form of newsletters, fact sheets, and the annual report for the nationwide Scouting family. In addition, protection and promotion of the Scouting brand.	14,636,359	0	115,958
	Scouting Programs: Insurance Costs Born for National and Local Councils - The National Council subsidized the group medical, dental, and life insurance programs for its employees and retirees. In addition, the National Council subsidized a general liability insurance program primarily for the benefit of local councils.	48,026,195	7,920	22,403,352
	Scouting Programs: World Bureau Fees - The registration fee that Boy Scouts of America annually pays the World Organization of the Scouting Movement (WOSM) is based on an established fee of registered uniformed adult and youth members. This registration fee supports international enrichment programs for the youth and adult membership. These programs include World Jamborees, National Association encampments, international training programs and conferences, program related magazines, brochures and pamphlets.	1,430,107	0	0
Total:		64,092,661	7,920	22,519,310

Schedule O, Statement 3

Form: 990 Page: 6

Line Number: Part VI Section C Line 17

States Where Copy Of Return Is Filed

States where copy of Return is Filed	
States	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

BOY SCOUTS OF AMERICA

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Publ

OMB No. 1545-0047

Employer identification number

22-1576300

(f)
Direct controlling
entity O N/A O N/A Š (e) End-of-year assets 0 0 0 (d) Total income (c)
Legal domicile (state
or foreign country) Canada Canada DE General Partner/Investments (b) Primary activity Non-Profit Youth Organization Non-Profit Youth Organization (a)
Name, address, and EIN (if applicable) of disregarded entity 1325 West Walnut Hill Lane, Irving, TX 75038-3008 (1) BSA Asset Management LLC (26-2473220) (2) Atikokan Youth Ventures Inc (3) Atikaki Youth Ventures Inc PO Box 509, Ely, MN 55731 PO Box 509, Ely, MN 55731 Part I 9 **£** <u>Q</u>

Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Part II

Name, address, and EN of related Organizations Primary activity Committee Primary activity Primary activit	iwity Legal domicile (state) country) estment DE	Direct controlling		4		(6)	Ξ.		<u> </u>			(N)
5 West W				£ 6	Share of total income	Share of end-of- year assets	r- Disproportionate allocations?	ons? amount in box 20 of Schedule K-1 (Form 1065)	- UBI 1 box 20 ule K-1 1065)	General or managing partner?		Percentage ownership
5 West W							Yes	No		Yes	٩ ٧	
אוז		N/A	Excluded		17,430,183	433,050,171	,		9,683		,	74.768%
TI IV												
rt IV												
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71 K												
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	nizations Taxal lore related orga	ole as a Corpor nizations treate	r ation or d as a col	Trust Compl rporation or t	lete if the trust durin	organizatic g the tax y	on ansv ear.	rered "Yes" (on Forr	n 990,	Part	·
(a) Name, address, and EIN of related organization	(b) Primary activity	(cstate or fore	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	entity Sh	(f) Share of total income	(g) Share of end-of-year assets	Per sets ow	(h) Percentage ownership	Section	(i) Section 512(b)(13) controlled entity?
											Yes	2
(1)												
(2)												
(8)												
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(5)												
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	ations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.
schedule R (Form 990) 2013	Part V Transactions With Related Organizations Compl
Schedule R	Part V

•						7		,		2	7	>			7		>				7						s,	ď										2013
\perp	res	7	>	2	7				+	7			>			7	-	7	2			3	•	•	\	>	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	(d) Method of determining amount involved										Schedule R (Form 990) 2013
ľ		19	9	9	P	- 1e		÷	=	1g	무	=	=		*	=	E	두	9		10	2 5	7	,	<u> </u>	18	thre	moun										(Form
						Ľ								<u> </u>		1	Ľ	1	<u></u>			<u> </u>			L_		action	(d)										le R
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	. Complete line 1 if any entity is listed in Parts II, III, or IV c During the tax year, did the organization engage in any of	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent	Gift, grant, or capital contribution to related organization(s)	Gift, grant, or capital contribution from related organization(s)	Loans or loan quarantees to or for related organization(s)	l oans or loan quarantees by related organization(s)	2	:	Dividends from related organization(s)	Sale of assets to related organization(s)	Purchase of assets from related organization(s)	Exchange of assets with related organization(s)	lease of facilities equipment or other assets to related organization(s)		lease of facilities, equipment, or other assets from related organization(s)	Performance of services or membership or fundraising solicitations for related organization(s)	Performance of services or membership or fundraising solicitations by related organization(s)	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Sharing of paid employees with related organization(s)	<u> </u>	Ocimbus 1974 (a) notice incorrect baselong of the acceptances		Heimbursement paid by related organization(s) for expenses		Other transfer of cash or property to related organization(Other transfer of cash or property from related organization(s)	the a		1	Cued								
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following tr							i	בֿ			щ	<u>a</u>	ì			. 6										=		Paramondo J. M. Pool C. Linda de Contractor	see s								
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Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Schedule R (I	Form 990) 2013	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions).	

Schedule R, Part VII, Statement 1

Form: Schedule R

Page: 3

Line Number: Part V Line 2

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Scout Executives Alliance	12,000
Transaction type	m	
Method of determining amt. involved	Estimated fair market value.	
Name	Scout Executives Alliance	625,852
Transaction type	r	
Method of determining amt. involved	Per tax return of Scout Executives Alliance.	
Name	Boy Scouts of America Employee Welfare Benefits Plan	60,557,864
Transaction type		
Method of determining amt. involved	Cash transactions per tax return of related organization.	
Name	Arrow WV Inc	7,806,190
Transaction type	a-i	
Method of determining amt. involved	Interest expense incurred by Arrow through the conduct of an activity which would	
	be exempt if conducted by the Boy Scouts of America.	
Name	BSA Commingled Endowment Fund LP	1,874,782
Transaction type	b	
Method of determining amt. involved	Per tax return of related organization.	
Name	BSA Commingled Endowment Fund LP	33,619,187
Transaction type	r	
Method of determining amt. involved	Per tax return of related organization.	
Name	BSA Commingled Endowment Fund LP	3,000,415
Transaction type	a-i	
Method of determining amt. involved	Per tax return of related organization.	

Form **8868**

(Rev. January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Internal f	Revenue Service	Fintermation about Form 88	oo and its ii	istructions is at www	.irs.gov/formedee.				
		r an Automatic 3-Month Extension, c							
		r an Additional (Not Automatic) 3-M o							
Do no	t complete i	Part II unless you have already been g	ranted an	automatic 3-month	extension on a previou	ısly fi	led Form 8868.		
a corp 8868 t Return	oration requito request are for Transfe	e-file). You can electronically file Form red to file Form 990-T), or an additional extension of time to file any of the firs Associated With Certain Personal are details on the electronic filing of the	al (not auto orms listed Benefit C	omatic) 3-month exte d in Part I or Part II Contracts, which mu	ension of time. You ca with the exception of ust be sent to the IF	an ele f Forr RS in	n 8870, Information paper format (see		
Part	Autor	natic 3-Month Extension of Time	. Only sul	omit original (no co	opies needed).				
A con		uired to file Form 990-T and reques				s box	and complete		
Part I	only						▶ 🔲		
All oth	er corporation	ons (including 1120-C filers), partnersh	ips, REMIC	ેડ, and trusts must ા	use Form 7004 to requ	uest a	an extension of time		
	income tax re								
					Enter filer's identifying	g num	ber, see instructions		
Туре	Name	of exempt organization or other filer, see in	structions.		Employer identification	numb	er (EIN) or		
print		couts of America				5763			
Number, street, and room or suite no. If a P.O. box, see instructions. Social security numb							I		
due date	ie date for 1325 West Walnut Hill Lane								
filing you return. S	City, t	own or post office, state, and ZIP code. For	a foreign a	ddress, see instruction	s.				
instructi		Texas 75038-3008		******					
Enter t	the Return co	ode for the return that this application is	s for (file a	separate application	n for each return) .		0 1		
	cation		Return Code	Application Is For			Return Code		
	990 or Form	990-F7	01	Form 990-T (corpo	eration)		07		
	990-BL	000 LZ	02	Form 1041-A			08		
	4720 (individ	lual)	03	Form 4720 (other t	han individual)		09		
	990-PF		04	Form 5227	<u> </u>		10		
		401(a) or 408(a) trust)	05	Form 6069			11		
		other than above)	06	Form 8870			12		
Teler	phone No. ▶	the care of ► Stephanie Phillips, Conta	F:	ax No. ▶					
 If the 	organization	n does not have an office or place of bi up Return, enter the organization's fou	usiness in t r digit Gro	the United States, cl	heck this box her (GEN)		▶L . If this is		
		o, check this box \blacktriangleright If i				▶ [****		
		es and EINs of all members the extensi		tot the group, onco	Cano box	٠ ـ			
1	Trequest an	automatic 3-month (6 months for a co	rporation r	required to file Form	990-T) extension of ti	me			
•		ugust 15 , 20 14 , to file the exer	npt organiz	zation return for the	organization named al	oove.	The extension is		
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	► ☐ tax yea	ar beginning	, 20	, and ending			, 20		
2	If the tax ye	ar beginning ar entered in line 1 is for less than 12 n	nonths, che	eck reason: Initia	al return 🔲 Final retur	'n			
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За		ation is for Forms 990-BL, 990-PF, 99	O-T, 4720,	or 6069, enter the te	entative tax, less any				
		ole credits. See instructions.				3a	\$ 0		
b		cation is for Forms 990-PF, 990-T,							
_		x payments made. Include any prior y e. Subtract line 3b from line 3a. Includ				3b	\$ 0		
G		e. Subtract line 3b from line 3a. includ tronic Federal Tax Pavment System). \$			ii roquirou, by using	3с	\$ 0		

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.



Department of Treasury Internal Revenue Service Ogden UT 84201

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BOY SCOUTS OF AMERICA % STEPHANIE PHILLIPS 1325 WEST WALNUT HILL LANE IRVING TX 75038-3008

Notice	CP211A
Tax period	December 31, 2013
Notice date	March 31, 2014
Employer ID number	22-1576300
To contact us	Phone 1-877-829-5500
	FAX 801-620-5670

Page 1 of 1



060936

Important information about your December 31, 2013 Form 990 We approved your Form 8868, Application for Extension of Time To File an Exempt Organization Return

We approved the Form 8868 for your December 31, 2013 Form 990. Your new due date is August 15, 2014.

What you need to do

File your December 31, 2013 Form 990 by August 15, 2014. We encourage you to use electronic filing—the fastest and easiest way to file.

Visit www.irs.gov/charities to learn about approved e-File providers, what types of returns can be filed electronically, and whether you are required to file electronically.

Additional information

- Visit www.irs.gov/cp211a.
- For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).
- Keep this notice for your records.

If you need assistance, please don't hesitate to contact us.

Page	2
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Part II	Additional (Not Automatic) 3-Mor	nth Extension	of Time. Only file the original (r	io copies r	iecucuj.	
					mber, see instru	ictions
Type or	Name of exempt organization or other filer,	, see instructions.	Employer ident			
orint	Boy Scouts of America		Control of the contro	22-15763		
ile by the	Number, street, and room or suite no. If a F	O. box, see instr	uctions. Social security	number (SSI	4)	
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structions.	Irving, Texas 75038-3008					
nter the F	Return code for the return that this applica	ation is for (file a	separate application for each return	m)	[0 1
Application	on	Return	Application			turn
ls For		Code	Is For		C	ode
Form 990	or Form 990-EZ	01				•
Form 990-		02	Form 1041-A			80
Form 4720	0 (individual)	03	Form 4720 (other than individual)			09
Form 990-	-PF	04	Form 5227			10
orm 990-	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-T (trust other than above) 06 Form 8870						12
TOP! Do r The book Telephon If the orga	anization does not have an office or place	Controller Fax N	No. ► 972-580-2129 the United States, check this box .			▶ [
TOP! Do r The book Telephon If the orga If this is for the who the with the 4	s are in the care of ► Stephanie Phillips, Ce No. ► 972-580-2300	Fax I of business in 's four digit Gro l If it is for par ension is for. time until ginning 12 months, che	No. ► 972-580-2129 the United States, check this box up Exemption Number (GEN) t of the group, check this box November 15 ,	20 14 .		▶ [
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Department of Treasury Internal Revenue Service Ogden UT 84201

Notice	CP211A
Tax period	December 31, 2013
Notice date	July 7, 2014
Employer ID number	22-1576300
To contact us	Phone 1-877-829-5500
	FAX 801-620-5555

Page 1 of 1

BOY SCOUTS OF AMERICA % STEPHANIE PHILLIPS 1325 W WALNUT HILL LN IRVING TX 75038-3008



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